



Treasure Coast Letter Carrier

NALC Branch 1690

Representing and Serving Letter Carriers in:

Belle Glade * Clewiston * Ft Pierce * Jensen Beach * Jupiter * Tequesta * Okeechobee * Pahokee * Palm Beach * Port St Lucie * Sebastian * Stuart * Vero Beach * West Palm Beach



November — December . 2020



President Report By: Veronica Flores Osborne

We started this 2020 year with such hopeful outlooks. There was two months of what we were familiar of the known normalcy. In March 2020, this took a big turn with COVID 19. Many of us had hopes that it would be over in a few months. Many of us did not think it would affect the USPS. In fact, in April 2020, there were announcements of a large loss of mail volume. The low volumes of mail were predicting closing the USPS doors as early as June and by September have no money to make payroll. The USPS persevered and everyone did their part when the time came to deliver. Although, COVID 19 had an effect to the loss of mail volume, all the parcels that ranged from PPE's, (Personal Protection equipment), COVID testing, medicine, Amazon, Wal Mart, Target, and Pickups from CVS became heavier. It was taking one, two and sometimes three trips to load the LLV.

USPS hired on new CCA's to meet the ratio that was way overdue. However, COVID 19 made the training difficult. Many new hires did not get the OJI certified training required. Some got thrown to the fire. The Carrier Academy, driving instructors, and On the Job Instructors were not suffice to meet the demand of new employees. Some offices hired "TCA" (Temporary Carrier Assistants) from the Memorandum to utilized TCA to deliver parcels only. This was not always the case for the TCA when they were improperly utilized but was immediately corrected once the union was made aware.

Throughout this past year, I've visited offices for COVID 19 and had the chance to personally tend and resolve some safety, building maintenance, and even contractual issues. Some of these issues were pre-COVID and did not happen overnight. Once addressed, it was brought to the proper authorities and things have been changing slowly but changing. Again perseverance!!

In fact, COVID 19 halted all special 271G, route inspections, and even 3999's. The year is almost over but management is trying to get those route inspections started again and if so, it must be done within CDC guidelines. If management is not following the CDC guidelines, then please report it to the steward. Do not be fooled that they are not coming after those routes with the decrease of mail (letters and flats) volume. Management would like to convince the carrier since the volume of letters or flats have been reduced the routes are shorter. That would be a correct statement if the parcels did not exist. I repeat and hope you keep in mind every day to do the following:

- Safety** first (that is for you, your family, friends, and your future),
- Accuracy** second (for the customer you provide service and the pay you receive from those customers),
- Consistency** (for you, your customer, and scheduling your work), and
- Speed** (only comes later and never any sooner than Safety).

Delivering today is nothing like the delivery completed EVER before. Being Safe is at its highest priority. Do not let your guard down. It is hard for anyone to deliver with the mask and taking the extra steps to follow the CDC guidelines.

For this, I want to Thank everyone and Proud the carriers in Branch 1690 were diligent in striving to be safe. We did not have a loss of active letter carrier life in Branch 1690 due to COVID 19 but many of us loss a family member or friend. I truly am sorry for your loss.

There has not been a branch meeting since March 2020 for members to attend. To be within CDC guidelines and the approval by dispensation from National President Fred Rolando, the rap sessions and branch meeting have been cancelled until further notice. I had attempted to have a branch meeting outside of the hall in June but with the hike of COVID and curfew due to the protest, the meeting was cancelled. It was in August, September, and October when we had "unofficial" zoom meetings with the members, officers, trustees, and holding corp. No motions were made, and it was for information only. We also were honored to have former NALC Secretary—Treasurer, Judy Willoughby, to join us on the zoom meetings.

Many members are familiarizing themselves with ZOOM. Meeting by zoom for updates and informational will continue through December 2020. The goal is for the active and retired members of Branch 1690 to attend the zoom meetings from the comfort of their homes or via phone. It is important members send an email with their name, office where they work or have retired from to the hall's email (nalc1690@comcast.net) to receive the zoom link invite.

There is a waiting room to join the meeting and if you would like to make a comment or discuss an issue you will press the "raised hand", if online, and the host will acknowledge you to join the meeting or be ask to unmute to speak. All members start off on mute. Please be patient as we work out the bugs of this new way to meet.

The executive board have been meeting since July 2020 monthly by zoom and maintaining business for the branch. It is very important not only to know your rights to protect your job but those who pay union dues active and retired should know what your local branch is doing with your dues. It is important for the membership to participate and vote on "motions" in a zoom meeting. After a few times promoting zoom meetings, I believe the branch can have an official branch meeting and resume where we last met. At the last meeting held at the hall in February, I was working on making it the year of TRANSPARENCY, but it was voted to "table" to resume at our next meeting. Unfortunately, no one imagined the next meeting would have been halted this long due to COVID. Hopefully, once we can resume to an official branch meeting either in person or finally by zoom this is where we will start again. Remember perseverance.

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Treasure Coast Letter Carrier

NALC Branch 1690 Stewards

Branch Officers
Branch office phone number
561-967-0240

President
Veronica Flores Osborne

Vice President
Larry Murdock

Financial/Recording
Secretary
Patricia Badini

Treasurer
Starr Hunter

Health Benefits Rep.
Kevin Byrne

Sergeant at Arms
Jim Osborne

Trustees
 Melanie Jasa
 James Vickers
 Nancy Zlomaniec

TCLC Editor
Larry Murdock

Food Drive Coordinators
Starr Hunter, South
Jessica Castro
Melanie Jasa, North
Mitch Mullin

Legislative Liaison
& Website Engineer
Kevin Byrne

Holding Corp. President
Karen Barker

Director of Retirees
Nancy Zlomaniec

MBA Representative
John Sheridan

<u>Belle Glade</u>	- James Vickers	(561) 996-2528
<u>Clewiston</u>	- Leonard Moore	(863) 983-9225
<u>Fort Pierce Midway</u>	- Todd Bussard	(772) 489-9114
	- Casey Lorange	
<u>Orange Ave</u>	- Mitchell Mullin	(772) 460-0835
<u>Jensen Beach</u>	- Nick Ferris	(772) 405-9091
<u>Jupiter</u>	- Celeste Farrell	(561) 401-4025
<u>Tequesta</u>	- Dave Roddin	(561) 741-7781
<u>Okeechobee</u>	- Roger Jones	(863) 763-7639
<u>Pahokee</u>	- Earl Ebanks	(561) 924-6298
<u>Port St. Lucie West</u>	-Brian Johnson	(772) 344-5059
	- Mark George	
<u>Port St. Lucie Midport</u>	- Richard Wilhelm	(772) 398-6706
	-Monica Campbell	
<u>Sebastian</u>	- Carlos Quinones	(772) 589-4407
<u>Stuart Main</u>	-Casey Coles	(772) 223-8782
<u>Stuart Annex</u>	-Frank Graham	(772) 781-5188
<u>Vero Beach Main</u>	-Mike Perrotta	(772) 778-8320
	- Jason Maldonado	
<u>Vero Downtown</u>	- Cheryl Cartwright	(772) 567-5502
<u>Vero Citrus</u>	-Tom Denault	(772) 562-4302

West Palm Beach

<u>City Place</u>	- Evon Adlam-Hudgins	(954) 446-5315
<u>Palm Beach</u>	-Charles McBride	(561) 832-8614
<u>Haverhill</u>		(772)208-7832
<u>Palm Beach Gardens</u>	-Larry Osborne in lieu of Trina Hamlin, Shateka Jackson & Yvette Jones	(561) 694-6728
<u>Palm Central</u>	- Jose Yanes & Henry Willen	(561) 689-8190
<u>Palms West</u>	- Don Won Cooley, Doug Lambe	(561) 753-0449
<u>Riviera Beach</u>	- Delvin Ramos & April Armstrong	(561) 530-1982
<u>Wellington Annex</u>	- Earlie Brown	(561) 791-2659



President's Report Continue from page 1

Branch 1690 election is upon us this year. The election committee has been chosen and met on October 22, 2020. The following are on the election committee: Chair Linda Soto (Haverhill Post office), Celeste Farrell (Jupiter Post Office), Courtney Roundtree (Palm Beach Gardens Post office), Jay Maxwell (Retired past President of branch 1690), and Lisa Maxwell (Retired letter carrier of West Palm Beach). I want to remind the membership the importance to vote and making your vote count by mailing the ballots. By the time the newsletter is received, I can only hope you have voted in the United States election regardless of whom you vote.

Your vote is important in every election that concerns your livelihood. Regardless, become an E-activist to stay involved with the interest of your job that congress plays an important role with our collective bargaining. By joining the Letter Carrier Political Fund – LCPF (aka COLCPE) and its importance to secure our voice on the hill. With that, as to date we are still awaiting on the results for our new NALC contract.

There have been telecons throughout the beginning of March that USPS and all unions have worked together on COVID. Now, both parties are having telecom/zoom meetings for the Election Mail Task Force". This is to assist with any issues on the work room floor with the ballots and political mail for this years' election. If you see anything, please immediately report to your Steward or call the hall.

Persist for management to follow the contract. The dues you pay are used locally but also nationally. NALC headquarters provides us with arbitrators, national business agents and their region assistants, the national executive board, etc... It is not the local officers that do it all, but it is the whole union that stand together for our jobs, dignity, better working conditions, and benefits for the active and retired member. Through the knowledge and strength that this membership brings forth to the work room floor or to the congress steps is the way to be stronger as a union.

The shop stewards need each member to keep an eye out and not make deals. You make a deal today it might (most likely) bite you later. Having a strong union that requires not just your dues but your participation. If you do not keep involve and allow for those who provide false information, make promises they cannot keep and not be transparent will be a fight uphill.

I want to thank everyone for working through these tough times and allowing me to represent the membership in my two years of tenure as President of Branch 1690.

Stay safe, enjoy your family, enjoy each new moment and the upcoming holidays.

In Solidarity,
Veronica Flores Osborne

Vice-President's Report by Larry Murdock



This month I would like to talk about undertime. We are near the end of the year and mail volumes are down. Supervisors may be approaching you at your case and instructing carriers they have under time.

What should you do?

First, I want to explain how management determines, in their view, that carriers have under time.

The system management uses is called DELIVERY OPERATIONS INFORMATION SYSTEM (DOIS). Management will claim you have under time based solely on DOIS. DOIS is a flawed system that was intended to be used by management for recording mail volume. This is very important to know as carriers, this DOIS system is just an estimate of any route's workload for any given day. If the "base route data" or the daily mail count is incorrectly entered by management, then the resulting estimated route workload is also incorrect.

This "base data" is supposed to be from the last count and inspection, If the deliveries on the route have changed or a new bidder is on the route, then that "base data" is no longer valid. DOIS figures your office time based on a "percent to standard" that is calculated by how fast the carrier threw mail during the last count and inspection. If there is a new carrier on the route, then DOIS figures office time at 100% (or 18&8). Problem is, someone in management must go into DOIS and change that route to 100% to standard or else those standards are applied to the new carrier. Guess how often that happens.

DOIS is also set at a "base" of 25 minutes time for all other office functions other than casing mail, such as remarks, callers, hold mail, etc. This may not be enough time for a route that has lots of caller mail, box mail ,etc. There is zero time figured in DOTS for your edit book. Over the years management has eliminated the "base" of 28 minutes for other office time to skew the numbers ever more on the side of under time, imagine that. Remember under time can only occur in the office and not on the street. Unless you can case all mail, perform all other office duties, pull down and leave for the street early, you don't have under time. Do not skip your breaks and lunch to do under time on the street.

Now that carriers know how management determines if you have under time, let's go over how a carrier should handle this situation, First ,if you are approached by a supervisor at your case stating you have under time for the day, a discussion should take place between the supervisor and carrier. The carrier has a right to explain to the supervisor why they feel they do not have under time on their route for the day. You could have curtailed mail from the day before or maybe have an EDD circulars for the day. The supervisor should consider what you have to say into their final decision ,but, if the supervisor insists on giving you under time that you don't believe you have, fill out a 3996 and request overtime. If you are a carrier not on any overtime list and you are being instructed by the supervisor that you are not on the list, because, if your under time turns into overtime there may be a contractual violation and ask your steward to file a grievance.



Recording / Financial
Secretary Report
By
Patricia Badini

Thank You
Members of Branch 1690

As this is the final article that I will be writing to you as Recording/ Financial Secretary, I am taking this opportunity to thank Branch Members for allowing me to serve in this position. This opportunity has been enlightening for me in many ways and I am excited for our future. It is my sincere intention to assist the next Recording / Financial Secretary with his / her duties as needed.

The past couple of years have been challenging for all of us; especially the last several months. It is my wish that all of the Branch Members stay safe and healthy as we navigate forward. I am hopeful that we, Branch Members and Americans in general, can come together to provide strength in unity once more.

I wish you all Happy Holidays surrounded by family and friends that we hold dear.

God Bless.



Treasurer's Report
By
Starr Hunter

Our books are in order. I review the vouchers, sign the checks and keep on top of our monthly statements on checks and balances. Of course, we are in positive standings with less expenses due to many cancellations of events. We still pay mileage, salaries and misc. billings for the hall and operations.

I want to say that there is unity in diversity. We all have one common goal, to work safely, bring home a paycheck and serve our customers. Our union has not been strong I feel, but with the upcoming election I hope to see a stronger bond of togetherness. Hopefully, we will have a contract soon that will be binding and enforced with integrity. As Treasurer it has been a privilege serving our members with as much transparency as possible. 2020 has been a very difficult year and I foresee many new changes. We are so blessed to be an essential service and continue making a living while many are struggling. I hope America will get back to somewhat normal. New employees need to be accepted and taught. Take time to be friendly. We all need each other in support and encouragement to keep the Postal Service in our communities. Customers love their letter carriers. The key to keep our customers happy is to read the mail, put it in the right box with the correct address this builds trust. We do not manage the mail but we do deliver it. Let's keep the Postal Service alive and work with each other not against each other. The carriers are the key not the supervisors. We are on the front lines and need to take our jobs seriously. Not many have the privilege to work in such a beneficial career. We all need to be thankful for the opportunity we have to provide a service to people who appreciate us even if others do not. You make the Post Office what it is every day. Do your job and keep up the great service we are known for. Sometimes the letter carriers are the only Post Office customers know. So, look good, be professional and learn the services we provide after all your paychecks come from the customers not management.

I wish you all blessings and good health, less stress and more family time. After all we do have football season!! YAY —Go Dolphins.

Health Benefit Report
By Kevin Byrne



Legislative Report, by Kevin Byrne
State Legislative Liaison, FSALC

Who would have predicted early this year that we would be here, in October, still facing the COVID 19 pandemic? While there have been glimmers of hope as cases fell, due to social distancing and wearing of masks, cases are once again rising in places that have eased restrictions.

As I write this, Florida is reporting more than 2,700 new cases as the percent of positive tests begins to climb. Considering this, now is not the time to let up or relax. The virus is still here. It will take efforts on behalf of all of us to beat this. Common sense measures. Keep distances or wear masks when you can't keep apart and wash your hands frequently. All the same things that we started doing back in March. Eventually we will be able to meet again in person and share the comradery of our profession and move our union forward.

It has been my honor to serve you for the last three years as your health benefit representative. I look forward to assisting any of you with signing up for the NALC Health Benefit Plan during the upcoming open season, which runs from November 9th to December 14th. Feel free to call or email me with any questions you may have.

In solidarity,

Kevin J Byrne

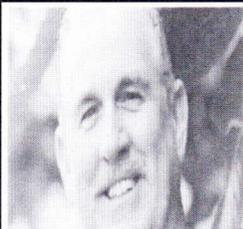
Health Benefits Representative,
NALC Branch 1690

Kevinjbyrne54@gmail.com

772-979-5899

By the time this newsletter is published, Americans will have made a critical decision. I, for one, will be glad to see an end to the election season. I only hope that we as Americans make the right choice. Since mid-September, I've been busy making phone calls and coordinating volunteers for the AFL-CIO, as I've done in every election cycle since 2008. Surprisingly, it has been more difficult this cycle to get people to volunteer to make calls from home, rather than collectively at a union hall. Perhaps, there are too many distractions at home. Whatever the case may be, I hope we don't wake up on November 4th and wish we could have done more.

ROCK THE **VOTE**



Sergeant at Arms

Report By

Jim Osborne

HAPPY TRAILS—TO ME



Hello fellow union family members as of this article I will be submitting my "YUP I'm done---end of sentence." Retirement papers. I started my union membership as well as my postal career as a letter carrier in January of 1985.

I have held many different positions in the NALC including shop steward, trustee, Sgt-at-arms, and BBQ cook at many NALC picnics. Although the journey has not always been an easy one I'm proud and honored to have been given these experiences.

In order to represent letter carriers on and off the work room floor it has been a very eventful time. I have been a delegate at every State and National NALC Convention since 1994. There have been numerous times I have been ruled "out of order", thanks Mel Rexroth and others. But that only deepened my resolve to get to the truth and do what was best for the membership of Branch 1690.

I'm retiring not dying, so I will still be around and active when I can to continue my support of the NALC . My wish and hope is that every letter carrier realizes the importance of their position in the U.S. Postal Service, the value of the work each of us do for the American public and how much they do appreciate all of us. Remember the U.S. Postal Service does not belong to any Postmaster-General or President or even Congress it belongs solely to the American public!

So once again, I ask all letter carriers to do the job correctly, show your pride and share your smile and you too will have Happy Trails one day.

In Solidarity Jim Osborne



Former Director of Retiree's Report

By

Nancy Zlomaniec

WHEN IS IT A GOOD TIME TO RETIRE?

The past articles this year have hopefully given you some knowledge on how to prepare yourself for retirement. There is always more information available to you use to your advantage while preparing for retirement. Two other points of information that future retirees might consider is how to pick a retirement date and the value of their accrued annual and sick leave.

Most carriers realize the value of their accrued annual and sick leave as minimal. There are those carriers who carry large amount of accrued sick leave that could affect their annuity by several hundreds of dollars. This could easily equate to a year added to their annuity after their retirement. The accrued sick leave hours for CSRS or FERS is converted by using a Sick Leave chart into months and days, then OPM uses this information to compute the carrier's the length of service after retirement. This will increase their annuity going forward. The accrued Annual Leave for both CSRS and FERS is payout as lump sum to the retiree's account. This could take between 10-40 days following the retirement date.

It might not make sense but the day you retire can determine when you receive your first check. Some of you have the choice of First of the month or end of the month. Ideally the best date would be December 31, the end of year when all annual leave is earned and allotments for uniforms are used. Carriers under CSRS will be allowed to retire the first three days of the any month to be on the annuity roll in that month. This will assure the annuitant's first check by the first of the following month. A Carrier, who misses the third day of month to retire and retires on the 4th day will have to wait an extra month for their first check. Carriers under FERS are treated differently with respect to their effective date and issuance date of their first annuity check. Carriers under FERS your retirement starts on the first day of the month. Regardless of the day you retire, your retirement date will be set on the first day of the next month. Your first annuity check will be issued on the first day of the month after. The retirement date under FERS needs to be closer to the end of the month or the last day. This will shorten your waiting period. It could mean the difference between waiting 30 days for your first check to almost 60.

This is the process in a perfect world. However, we have experienced the last two years the not too perfect world in the Post Office when it came to processing all the retirees because of all the carriers deciding to leave the Post Office. The next year I feel we will see the last of the "old timers" leave our Post Office. I only hope a lot of the newer carriers will have a chance to talk and learn from these people.



CCA Corner

By Larry Osborne

RADICAL RESPECT

One-to-one conversation is the building block of organizing.

- Talk to members.
- Find out what they care about.
- Let them know they can do something to solve the problem.
- Make the ask.

Sometimes we can treat those one-to-ones as simply that—one person talking to one person. But the key to unionism that can profoundly transform individuals and their worksites is members coming together in numbers to solve problems together, to make plans together and take collective action.

I'm not talking about a meeting that is really a dramatized memo, where information is dispensed and Robert's Rules are enforced over votes for resolutions that are barely debated. I am talking about workers coming together in spaces of radical respect to know that they are the ones who determine what their workday will look like. In *that* sort of meeting, we see our shared interests, discover our shared wisdom, and grow courage through shared action.

SAYING NO

PMG DeJoy has felt the pressure brought on by voters and workers. On September 23rd DeJoy joined the heads of every postal union to commit to the timely delivery and processing of election ballots. You can see the joint statements here: <https://www.nalc.org/news/nalc-updates/election-mail-task-force-update>

DeJoy's backpedaling shows that pressure is working. It's a signal to fight harder, and not to let up. Credit is due not only to the public attention, but also to workers pushing back. His attempts to cut corners and reduce labor, only resulted in creating more labor, and higher expenses.



Has all this crap lately made you want to retire? Well then a toast to you!!! Now that you have made that decision you need to make sure you have health insurance. If your spouse has been carrying you and your family on their insurance, you need to find out if that will continue. If you have NOT carried insurance for the last 5 years of your career then you will NOT be able to have it for retirement. So be sure your spouse will be able to carry you or you may have to work another 5 years.

Cheers! Jeffrey Wagner

DOHERTY & DONELON SCHOLARSHIPS

Deadline: This form must be returned to NALC Headquarters no later than December 31, 2020.

Eligibility

- Applicant must be the son, daughter or legally adopted child of a letter carrier NALC member in good standing — active, retired or deceased. Stepchildren and grandchildren are eligible if they live with the letter carrier in a regular parent-child relationship.
- Applicant's parent must be a member in good standing of NALC for at least one year prior to making application.
- Applicant must be a high school senior when making application and must submit the form provided at right, signed by the NALC member and an officer of the member's NALC branch. This form must be returned to NALC Headquarters by December 31, 2020.

Requirements

- All applicants must take the Scholastic Assessment Test (SAT) or the American College Test (ACT) in either their junior or senior year. A copy of the official scores from the administering organization must be received at NALC Headquarters by midnight, March 31, 2021. (Computer-generated printouts of test scores will not be accepted.)
- All biographical questionnaires and secondary school reports must be received at NALC Headquarters by midnight, March 31, 2021.

Regulations

- Scholarship is to be used toward pursuing undergradu-

ate degree at an accredited college of recipient's choice.

- Winners may accept other college scholarship assistance in addition to the NALC award.
- Any change of schools or course of study must be done only with the permission of the NALC Scholarship Committee.
- A transcript of grades must be forwarded to the committee at the end of each school year.
- If winner suffers certified serious illness, scholarship will be held in abeyance for not more than one year.
- If unusual conditions are going to require an interruption in schooling, recipient must state reason(s) in writing to the Scholarship Committee and request that the scholarship be held in abeyance. Request(s) will be reviewed by the Committee and a decision rendered.
- If the NALC member is suspended by his/her local NALC branch or enters supervision, scholarship will be canceled.

Terms of awards

- The official scholarship judges will award one William C. Doherty Scholarship in each of the five USPS Regions and one John T. Donelon Scholarship. Winners are judged on the basis of secondary school records, personal qualifications and test scores. As in the past, the scholarship judges will consist of experienced persons in the educational field. Decisions of the judges will be final.

- Doherty Scholarship awards will be \$4,000 per year and the Donelon Scholarship award will be \$1,000 per year. Each scholarship is renewable for three consecutive years thereafter providing the winner maintains satisfactory grades. Award money will be deposited annually with the college. It will be credited to the winner's account to be drawn upon under the rules and regulations which the college has established for handling scholarship funds. Award money is to be used for required college fees, including room and board and transportation fees.

- Children of NALC national officers are not eligible.

In honor of NALC's president from 1941 to 1962, the **William C. Doherty Scholarship Fund** will again award five \$4,000 scholarships to children of members in good standing. The **John T. Donelon Scholarship Fund** will award one scholarship in honor of Donelon, longtime NALC assistant to the president. Applicants must be high school seniors and must meet all of the following eligibility criteria to be considered.

SCHOLARSHIP APPLICATION

Date _____ (PLEASE PRINT CLEARLY)

Please send instructions as to how I can compete for a scholarship award. I am a senior in the 2020-21 school year.

I am the daughter son active
 *stepdaughter *stepson retired
 *granddaughter *grandson deceased

letter carrier _____

of Branch No. _____ City _____ State _____

My name is _____

My address is _____

City _____ State _____ ZIP _____

Phone No. _____

Signature of branch officer

Signature of NALC parent member
(or spouse if deceased)

Printed name of branch officer

Last 4 digits of Social Security No. _____

Title _____ Date _____

This form must be returned no later than December 31, 2020, to the NALC Scholarship Committee, in care of the National Association of Letter Carriers, 100 Indiana Ave. NW, Washington, DC 20001-2144.

* Stepchildren and grandchildren are eligible if they live with the letter carrier in a regular parent-child relationship.

For over 35 years, I have been a shop steward, alternate steward, Trustee, current Sgt at arms and held multiple committee positions of Branch 1690. I am compelled to Let you know some truth of the Candidates... I soon will retire and can not let my fellow brothers and sister of Branch 1690 not know the truth of these candidates. By James M. Osborne



Let's tell the truth

Former President Rick Abbarno, no longer a member of Branch 1690 Leaving and disappearing from Branch 1690 before Presidency tenor ended and endorsing Jerry Mascolo while stating Jeff Wagner is a "Putz". This endorsement for Jeff Wagner is another bad choice.

Ask yourself why vote for Jeff Wagner when he lost election before and refused to represent anyone in his Riviera Beach office or anyone at that. Even after President Veronica asked Jeff Wagner multiple times during her tenor as President to assist the stewards, he refused. President Veronica Flores Osborne won a financial settlement on a grievance of failure to comply with request for 271g.

Did he tell you the monetary settlement (\$\$thousand plus) won by President Veronica Flores Osborne in this grievance? NO, he held that info from all.

Larry Osborne a former 204B sides on management too many times. He is constantly reminding us he has been in management. How much does his word mean to run as Vice President resulted instead to run for President because President Veronica repeatedly had to remind him who he needs to represent the Letter Carriers. Loyalty to the Union is a major factor.

Not yet Larry, you should accept the mentoring and receive more training.

President: VOTE Veronica Flores Osborne, best qualified, tenacious, loyal, and dedicated. "In your corner, STILL".

Vice President: This is a no brainer -**VOTE Patty Badini is best qualified.** Enough SAID!!

Opponent: Trina Hamlin has found the flaws of our Bylaws by putting in vouchers and was paid by the branch as a Formal A and as shop steward while she did not do the representation. It's the loophole in our Bylaws she chooses to abuse. So many other awful truths not enough space.

President Veronica Flores Osborne began the "Policy Committee" and proposal for the By-laws to avoid these future financial abuses. FYI— Veronica was an EEO representative. As a full time office, President or Vice President, it's not recommend to place the branch in a liability. An Oath, to protect the branch, Veronica takes seriously.

Recording/Financial Secretary: Voting for Jerry Mascolo should make you wonder what else will he financially owe Branch 1690? Jerry claim he did not pay his past union dues because he could not call, email, text, or visit the branch therefore in arrears of almost a year of union dues after he lost the election. There is still a pending investigation on what he owes the branch for all the extras days he took as leave and had not earned. While his tenor as President he did so much damage in representation, finances, incorrectly reporting 50-year lifetime members, removing military carriers in good standing and creating all those untimely grievances. President Veronica left to clean up the mess. His endorsement has been over exaggerated on his qualifications. Just as Jeff Wagner has done. Mitch Mullins a shop steward at Orange Ave station that should not pick and choose when he wants to do his duties. No more said.

Casey Lorange is a shop steward and past alternate steward at Midway Post Office. Graduate of Shop Steward Boot Camp 2019, dedicated and loyal to the union. 4 year college degree in Business organizational and MBA strategic Leadership at Amberton University, Family man, Financial experience and family union strong!

VOTE Casey Lorange. Vote qualification, loyalty, honesty, and dedicated.

Treasurer: Count on someone who can count ...that's a Vote for Kevin Byrne.

This is not a popularity contest; Starr Hunter had not upheld her past positions. Never could we depend on her to do the recording secretary, or Treasurer's work.....that work was done by Branch 1690 paid secretary at the hall for years. It's time to vote for qualifications not popularity!

Sergeant at Arms: I endorse a VOTE for Roger Jones!!!!

The person I know will hold order in the branch with respect and dignity. A man of honor!!

Opponent: Barbara Raphael ... Very Very Very Very Passionate. Enough said.

I've been surprise on how this branch has become political, Win or Lose we stand together with what the members vote. Hopefully, the next three years will show the Camaraderie of Branch 1690 I have known.

Paid advertisement



VOTE TO RE-ELECT PRESIDENT

The Leader who is **STILL** "in your corner"

Veronica Flores Osborne

- Did You READ the FLYER about "Take back our Union"?
- ALL UNTRUE/ PURE SLANDER Again! Let me show you the truth. Come to the Hall to review the facts!
- Question, "Where have they been? Certainly, not representing the members.
- I report to work each day healthy and prepared to take on each challenge.
- Visiting the 25 offices throughout the year to Remind Management the Carriers have representation. Not just at election time.
- **A few things what a Leader does in TWO YEARS tenor as President:**
- I worked on Carriers getting paid on 2014-2018 grievances prior to my President Tenor.
- Carriers were return to work with BACK PAY!
- When the others could not get the Carriers their BACK PAY- I accomplished it!
- Carriers getting back pay with additional penalty award. Fewer non – compliance.
- Assisting carriers on Workers Compensation, Educating members on EEO, Whistle blowers Act, No Fear Act, Veterans act, the contract, M41, M39 etc.
- Formal A/Step B decision with 50 -100 % to non ODL for repeated violations.
- As the Formal A representative, discipline has declined, and Contractual grievance held at lowest level with faster results.
- First 10 months as President: I save the Branch \$78,000 with continued events by 12/2019!
- Fixing a 10 + year old issue on Financial LM2/990/Quick books. Saving \$4500 on CPA.
- The Retirees Welcomed back to Branch 1690 hall immediately. Monthly Breakfast. Retiree dinner and awards event.
- COVID 19 in March 2020 hit hard. I visit Post Offices, holding management responsible to have PPE/Clean offices;
- Management held accountable for buildings repairs and carrier safety.
- ASK ME...I believe in FULL DISCLOSURE ...I have been pushing for TRANSPERANCY!
- Combined Knowledge and strength on the Work room Floor.
- STRONG, DEPENDABLE, TENACIOUS LEADER, Enforcing Dignity & Respect.
- Enforce the Contract to management by building Carriers with knowledge of rights!
- Restored membership; Only 15 non- members of 1387 membership!!
- Building Solidarity and Camaraderie.
- Time to focus on our CCA's, PTF's and newly converted Regular.

The Time is NOW to VOTE for the member with 22 Years of EXPERIENCE, VERONICA FLORES OSBORNE, at Branch 1690.

I have accomplished more as a member and President at BRANCH 1690 THAN any of the other TWO Candidates.



Ballots have been mailed
Sign & Mail your ballot!

Nalc1690vfo@gmail.com

Make sure your Vote counts!!

Call hall if you didn't receive a ballot!

**Paid advertisement

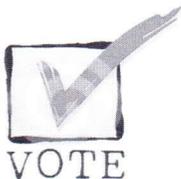


**VOTE PATTY BADINI FOR
VICE PRESIDENT**
SERVICE TO YOU,
SERVICE TO OUR BRANCH

Current Branch 1690 Recording Financial Secretary
NALC Step B Representative (Alternate), South Florida District
Formal A Representative – Shop Steward
NALC Region 9 Local Business Agent
Food Drive Coordinator, 2013 - 2017
NALC Leadership Academy Graduate, Class #11 - 2011
NALC Employee Assistance Program Representative,
South Florida District
Branch 1690 Route Inspection / Protection Team
USPS City Carrier On The Job Instructor

PATTY BADINI

badinipsl@bellouth.net
(772)528-5900



*PAID ADVERTISEMENT



VOTE
ROGER JONES
SERGEANT AT ARMS

Roger has not only been a carrier at Okeechobee Post office for 17 years, he is also a Veteran of the United States Army.

He started as an alt. steward and has become a strong shop steward and leader to all.

Roger will be the person you can count on while being respectful and doing an amazing job.

**SO VOTE FOR ROGER JONES, HE IS
DEPENDABLE, LOYAL AND THE ONE YOU
CAN COUNT ON TO BE OUR
SERGEANT AT ARMS.**



PAID ADVERTISEMENT



VOTE
CASEY LORANGE FOR
RECORDING FINANCIAL SECRETARY!!

Casey comes from generational ties to the Union as his grandfather was a postman.

He has 4 Year of organizational management experience @ IRSC

He has an MBA in Strategic Leadership from Amberton University

Casey also has finance experience in the private industry via real estate ventures

Casey has been with Branch 1690 since July 2013 and is looking forward to many more years to come!

Voting for Casey means everything will be organized, done for you and done right!

PAID ADVERTISEMENT

Treasure Coast Letter Carrier NALC Branch 1690 Postal Employee Reference Calendar

JANUARY 2021

In 2017, more people were killed taking a selfie than by shark attacks. There were only 5 shark attack deaths in 2017 whereas, worldwide, there were 35 deaths caused by taking selfies.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
DECEMBER 2020 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	Notes: _____					1 HOLIDAY	2
3	4	5	6	7	8 NEW YEARS DAY	9	
10	11 COLLEGE FOOTBALL CHAMPIONSHIP GAME	12	13	14	15	16	
17	18 HOLIDAY MARTIN LUTHER KING JR. BIRTHDAY	19	20	21	22 PAYDAY #2	23	
24	25	26	27	28	29	30	
31 TENNIS AUSTRALIA OPEN FINAL							

FEBRUARY 2021

The teddy bear is named after President Theodore Roosevelt after he refused to shoot a captured black bear on a hunt.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
8	9	10 GROUND HOG DAY	11	12	13	14
15 SUPER BOWL SUNDAY	16	17	18	19 LINCOLN'S BIRTHDAY	20	21
22	23 NBA ALL STAR GAME DAYTONA 500 VALENTINE'S DAY	24	25	26	27	28
29	30	31	Notes: _____			

MARCH 2021

The inventor of the Frisbee, Walter Morrison, invented the Frisbee in 1948. He died at 90 in 2010. His family had him cremated and turned his ashes into a Frisbee!

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
APRIL 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	1	2	3	4	5 PAYDAY #5	6
7	8	9	10	11	12	13
14	15	16	17	18	19 PAYDAY #6	20
21	22	23	24	25	26	27
28	29**	30**	31**	Notes: _____		

APRIL 2021

Seven percent of American adults believe that chocolate milk comes from brown cows. That works out to be over 16 million adults.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
MARCH 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	Notes: _____					1**	2
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23*	
24*	25*	26	27	28	29	30*	

MAY 2021

There is a town in Nebraska called Monow, with a population of one. The only resident is a woman who is Mayor, Bartender and Librarian.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
APRIL 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	JUNE 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	Notes: _____					1*
2*	3	4	5	6	7	8	
9	10	11	12	13	14* PAYDAY #10	15*	
16*	17	18	19	20	21*	22*	
23* PGA GOLF FINAL INDY 500 COCA COLA 600	24	25	26	27	28* PAYDAY #11	29*	

JUNE 2021

The wedding of Princess Diana and Prince Charles was watched by 750 million people worldwide watched her funeral in 1997.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
MAY 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	JULY 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	1	2	3	4*	5*
6*	7	8	9	10	11* PAYDAY #12	12*
13*	14	15	16	17	18	19
20	21	22	23	24	25* PAYDAY #13	26
27	28	29	30	Notes: _____		

* NATIONAL BOWLING TOURNAMENT WEEKEND- ALLEN PARK, MI
 ** NPMHU: NATIONAL CONVENTION - DENVER CO (MARCH 29 - APRIL 1)

Treasure Coast Letter Carrier

NALC Branch 1690

Postal Employee Reference Calendar

JULY 2021

Three Presidents, all Founding Fathers, John Adams, Thomas Jefferson, and James Monroe all died on the 4th of July.

AUGUST 2021

Jack Daniel, the founder of the whiskey, died from kicking a safe. When he kicked it, he broke his toe, which got an infection. He eventually died from blood poisoning.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Notes: _____						
1	2	3	4	5	6	7
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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

SEPTEMBER 2021

Johnny Cash took only three voice lessons, after which his teacher advised him to stop taking lessons and never deviate from his natural voice.

OCTOBER 2021

The Four Corners is the only spot in the United States where you can stand in four states at the same time... Utah, Colorado, Arizona and New Mexico.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Notes: _____						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
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22	23	24	25	26	27	28
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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Notes: _____						
1	2	3	4	5	6	7
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22	23	24	25	26	27	28
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NOVEMBER 2021

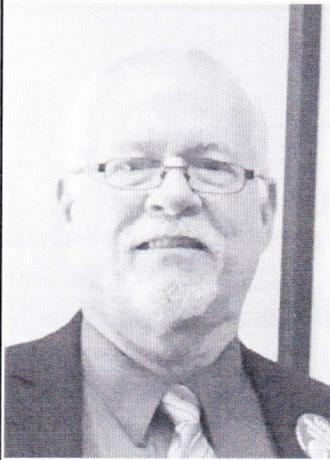
During the Prohibition Era, the US Government allowed white key to be sold through pharmacies. As a result, Walgreens grew from 20 stores to almost 400.

DECEMBER 2021

Approximately 10-20% of US power outages are caused by squirrels. These cute, fuzzy creatures like to chew on the wires.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Notes: _____						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
Notes: _____						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				



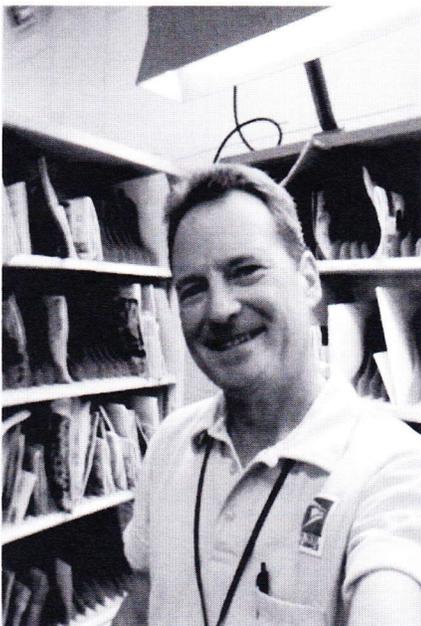
Vote Kevin Byrne – Treasurer

Retired letter carrier, 39 years- Stuart Florida
Current Health Benefits Representative – Branch 1690
Past Sgt. at Arms – Branch 1690
18 Years Shop Steward Experience
Past Vice-President- Stuart, FL - Branch 4924
Member, Standing By-Law Committee, Branch 1690
Past member JARAP District Evaluation Team, Branch 1690
Negotiation team member for Stuart, FL multiple local agreements
Delegate to multiple National Conventions
Letter Carrier Congressional Liaison for the 18th District since 2006
Appointed by NALC HQ to work with AFL – CIO for
2008, 2012, 2014, 2016, 2018 and 2020 during legislative campaigns
Long time COLCPE contributor, long time NALC Health Plan Member
Website Manager – www.nalc1690.com, www.fsalc.com
Studied Small Business Management – SUNY Binghamton
Studied Accounting – Boise State University

Qualified – Dedicated – Committed

Vote Kevin Byrne – Treasurer

Paid Political Advertisement



Mitchell Mullin T6 Orange

**Vote “My Man Mitch”
Elect Mitchell (Mitch) Mullin**

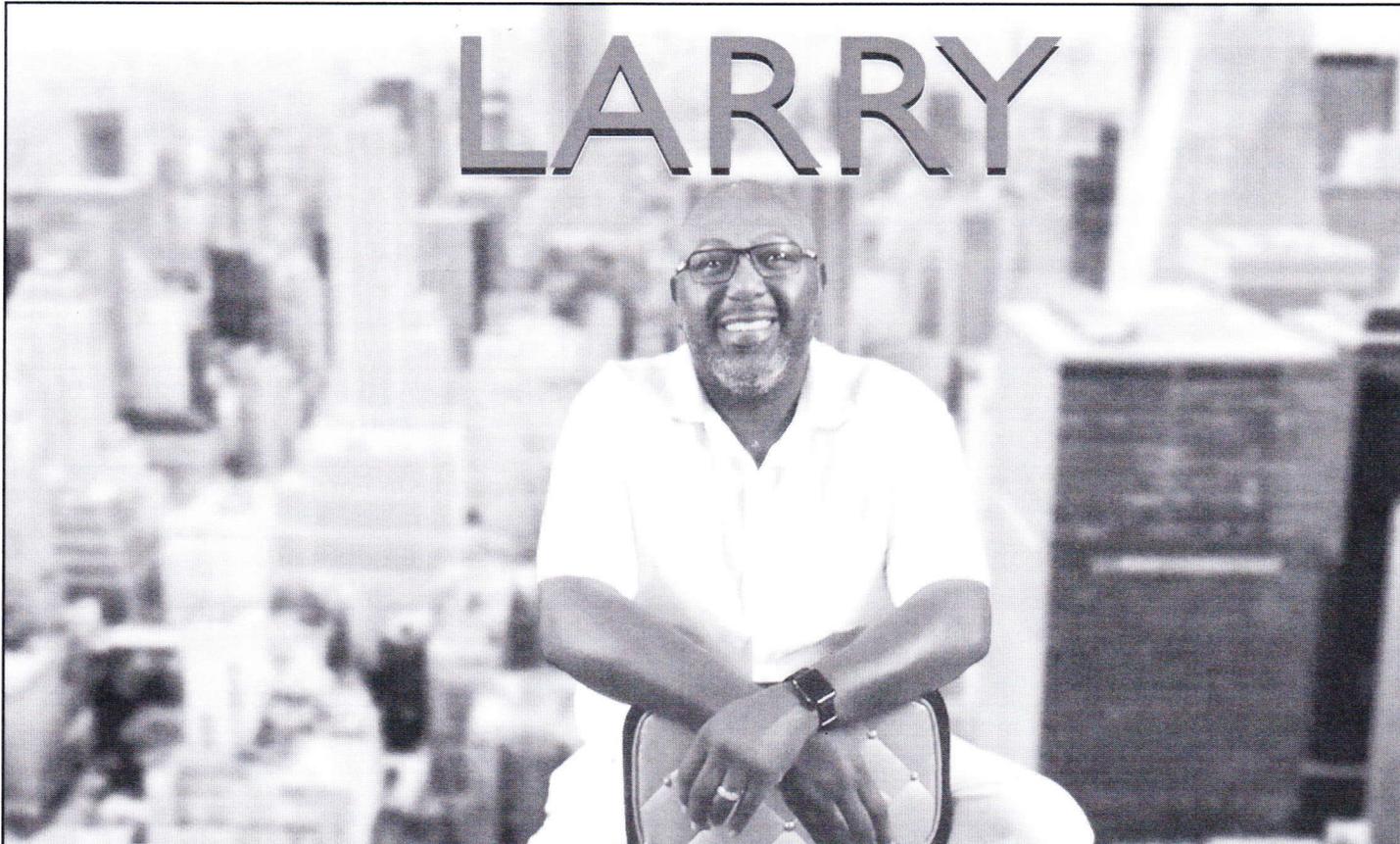
**Recording/ Financial Secretary
NALC Branch 1690**

- ✓ Experience
- ✓ Integrity
- ✓ Transparency
- ✓ Dedicated to
YOU!

**Steward, Food Drive Coordinator, Activist
and Candidate for Recording/ Financial Sec.**

Paid advertisement

LARRY



FOR
NALC 1690
PRESIDENT

"It's time for change"

LARRY'S PRIORITIES FOR BRANCH 1690

1 Defending the contract

Larry is passionate about defending every aspect of the contract which governs all letter carriers. He aims to create a strong and viable branch which will ensure a strong and successful union.

2 Grievances

Making sure the grievance process is properly followed will create better settlement results. In addition, creating a better grievance tracking process will allow all shop stewards to share and follow-up throughout the grievance process.

3 Strengthening the Union

He plans on developing a team of dedicated shop stewards to help bolster the strengths of the National Association of Letter Carriers while bringing in new members. Making all members aware of their rights and responsibilities is a key component to strengthening the union.

Larry A. Osborne

Email: larry@larryosborne4nalc.com

Phone: 267 688 1826

web: www.larryosborne4nalc.com

Paid advertisement

LET'S TAKE OUR UNION BACK

Trina Hamlin for Vice President

YOU WILL GET EXPERIENCE

Trina has been a letter carrier in West Palm Beach 36 years	11 years Shop Steward has filed hundreds of informal and Formal A grievances
Only certified Formal A and Beyond rep running for Fulltime position	9 years as a Formal A rep
Attended both National and State Conventions and training	Stands up to Management without backing down
I will enforce and uphold the contract and will not make deals	All members will be represented fairly. Protect Letter Carrier rights
Attended Labor-Management meetings	I have served on the By-law committee
I have served on Local Memorandum of Understanding committee	I have served on the Election committee
Knowledge of OWCP and getting cases accepted	Knowledge of EEO process by representing Carriers and CCA's when President Flores Osborne refused
Successfully filed National Labor Relation Board charges	Helped with many picnics and MDA fundraising events
Let's take back our UNION and not allow Management to continue their bullying and intimidation of carriers	This is not the time to sit on the fence.
Stop excessive waste of YOUR dues.	<u>VOTE FOR CHANGE AND A STRONGER UNION</u>

VOTE TRINA HAMLIN



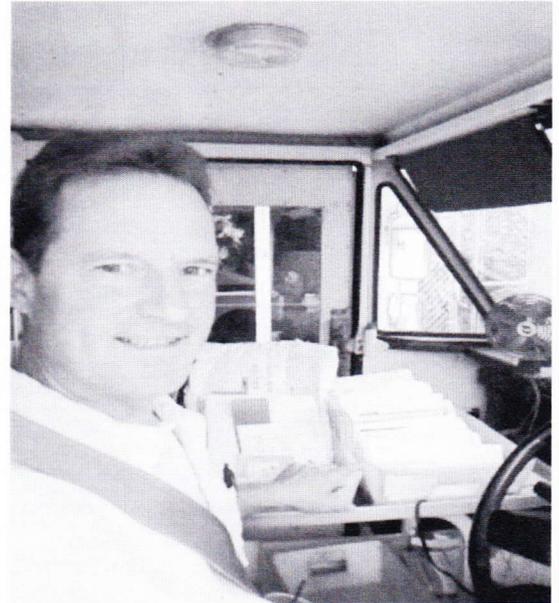
Vote "My Man Mitch"

Elect Mitchell (Mitch) Mullin

Recording/ Financial Secretary NALC Branch 1690

- ✓ Experience
- ✓ Integrity
- ✓ Transparency
- ✓ Dedicated to YOU!

**Steward, Food Drive Coordinator,
Activist and Candidate for
Recording/ Financial Secretary.**



Paid advertisement By Mitchell Mullin T6 Orange Ave Ft.



BARBARA RAPHAEL FOR SERGEANT AT ARMS

The New Generation of A Leader

ABOUT: I am a hard working letter carrier for 15+ years. As a committed member of this union, my accomplishments include: Shop Steward, Alternate Shop Steward, and EEO Representative Educator. I am knowledgeable, always alert and very well aware of the current local and national postal contract that is in place. I stand for what is right and I am a strong leader when representing any and all carriers. I am determined to hold management accountable and responsible for their actions that may result in detrimental affects to a letter carrier's career. I am extremely passionate about my position as a steward and will continue moving forward to the next level at the Union .

STRATEGY : I am here to help bring back what we are best known for, and that is, our strength, respect, power, integrity, and dignity to Branch 1690. Although I don't make promises, I will give it my all and do my best to get positive results and change as needed. I am committed to help lead this branch alongside the next future leaders.

GOAL : With me you will see and learn that I am not a one woman show. My sincere wish is for everyone to become successful team players at this branch. As your "Sergeant at Arms" I shall preserve order in meetings under the instructions of the President per our constitution. It's time for a new direction. Thank You in advance for your vote.

" Time changes things but, you actually have to change it yourself" - Andy Worhol .

Paid advertisement

**LARRY
OSBORNE
FOR PRESIDENT
NALC BRANCH 1690
2020**

VOTE

**BARBARA
RAPHAEL
FOR SERGEANT AT ARMS**

2020

Paid advertisement



Let's take back OUR UNION!

These last 3 years we have seen our local branch 1690 take major steps backwards. Missed time limits, lack of financial awards, carriers discipline not being thrown out and a total lack of communication from leadership. It is time to take back this branch! With my leadership we will again experience what we all deserve from OUR UNION. Solid grievance settlements, total contract compliance, no backing down to management, better training for all stewards, more involvement from membership, more informative meetings and more communication!!!! With me as your President I bring more experience. President for 8 years, Vice President for 2 years, workers compensation rep and political liaison. We can take back OUR UNION!!! Vote for Jeff Wagner.

Jeff Wagner For President

Paid advertisement

ELECT



Branch 1690 Past-President

Gennaro "Jerry" Mascolo

for Financial/Recording Secretary



Branch 1690 Past-President Gennaro "Jerry" Mascolo has always been a credible, knowledgeable, and dignified Union Officer that has never been afraid to confront Management when they violate the contract. Jerry has also always been a tough negotiator that delivers the goods for his members. Jerry has always taken the time to meet with members to listen and professionally deal with their problems. Jerry is also an exceptional Teacher.

Jerry has been a Letter Carrier in Hartford Connecticut since January 1989. He's been an NALC member since. Jerry has served the NALC in various elected and appointed capacities for over 30 years!

Branch 1690 Past-President 2018

Branch 1690 Past Vice-President Sept-December 2017

Branch 1690 Financial/Recording Secretary Feb-Aug 2017

Hartford Connecticut Branch 86 Executive Vice-President 2005-2010

Hartford Connecticut Branch 86 Vice-President 1999-2005

CT. Dispute Resolution Team (DRT) Member (*B-Team Alternate*) from 1998-2008

CT. DRT Member (Primary) January-2015 to September-2016 (when Jerry Transferred to Florida)

Local Business Agent for NALC New England Region 14 from 1998-2015

NALC Headquarters Arbitration Advocate from 2011-2014

Jerry has worked with *National Business Agents* (NBAs) in 11 of NALC's 15 Regions;

Then **Region 1 (California, Hawaii, Nevada, Guam)** NBA, and current **National Director of City Delivery Chris Jackson,**

Region 3 (Illinois) current and former NBAs *Michael Caref* and *Neal Tisdale,*

Region 6 (Kentucky, Indiana, Michigan) NBA *Pat Carroll,*

Region 7 (Minnesota, North Dakota, South Dakota, Wisconsin) NBA *Chris Wittenburg,*

Region 9 (Florida, Georgia, N. Carolina, S. Carolina) then NBA, current Retired **National Asst Secretary-Treasurer Judy Willoughby** & Past NBA *Kenny Gibbs,*

Region 10 (New Mexico, Texas) NBA *Kathy Baldwin,*

Region 11 (Upstate New York, Ohio) NBA *Dan Toth,*

Region 12 (Pennsylvania, South & Central New Jersey) then *Regional Administrative Assistant* (RAA), current NBA *Dave Napadano* & recently retired NBA *Bill Lucini,*

Region 13 (Delaware, Maryland, Virginia, West Virginia, Washington, DC) then RAA, current NBA *Vada Preston* & recently retired NBA *Tim Dowdy,*

Region 14 (Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont) NBA *John Casciano,* and

Region 15 (Northern New Jersey, New York, SW Connecticut, Puerto Rico, Virgin Islands) NBA *Larry Cirelli.*

Many of Jerry's Arbitration cases have been highlighted in Regional Arbitration update as well as NALC.org

Successfully arbitrated Branch 1690's CCA Annual Leave Vacation dispute. Now CCA's can take a vacation!

Connecticut State Association (CSALC) Financial Audit Committee Spokesman -2015- Has attended countless State Conventions

Jerry is a generous supporter of MDA, Letter Carrier Political Fund, and NALC Food Drive

Paid Political Ad



Congratulations Newly Retirees!
Daniel Earle and Christopher Baker

New Members

Maryann Card
Lindsay Cowvins
Juanza Gleaves
Sandra Graham-Lewis
Jessica Harris
Rokenya Jackson
Christine Johnson

Nathaniel Johnson
Sadie Kellett
Anelia Merceda
Walter Pagan
Carl Taylor
Britney Turner

Make the Call!

Heloisa Aguiar, LMHC
EAP Clinician

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(1-800-327-4968)
TTY: 1-877-492-7341
www.EAP4YOU.com

3200 Summit Blvd, Room 123
PO Box 163562
West Palm Beach, FL 33416-3562
954-527-6981 tel
HGAguiar@MagellanHealth.com

In Loving Memory of



Rodney Rickabaugh, retired carrier from Southboro Post office.

ABOVE & BEYOND

National Association of Letter Carriers

WEST PALM BEACH, FL 334

15-OCT 2020PM 30000

Vote for Treasurer

Starr L Hunter

City Carrier

Branch 1690 January 2021-December 2023

Paid Advertisement PIC-COLLAGI

VOTE Starr Hunter for TREASURER

For Integrity, Experience & Leadership

- * 36 Year Veteran Letter Carrier
- * Past Branch 1690 Recording Secretary-12 yrs.
- * Shop Steward in WPB for over 20 yrs.
- * MDA Rep. Branch 1690—MDA Camps
- * Key Worker for the CFC
- * Executive Board Member—CFPF
- * Annual Food Drive Coordinator for Br. 1690
- * Treasurer 2017-present—Branch 1690
- * Branch 1690 Party Planner—all events
- * Support all Retirees and Shop Stewards
- * Attends Trainings, Seminars & Conventions—State and National
- * Voted Federal Employee of the Year

Paid Political Ad

A Message from NALC President Emeritus Rick Abbarno

NALC Branch 1690 cannot continue the current path of poor representation, weak contract enforcement, and inferior grievance resolutions!

It is time to take the UNION back to when Branch 1690 was a strong and effective labor organization. A union that represented the best interests of all letter carriers.

A union that held strong against management aggression and always protected the rights of letter carriers!

It is almost ELECTION TIME for NALC Branch 1690 members, and I hope every member will make the right choices for their UNION REPRESENTATIVES.

JEFF WAGNER is a STRONG union advocate for the NALC!

JEFF WAGNER has the EXPERIENCE and FORTITUDE to hold management accountable!

JEFF WAGNER will turn this UNION around to better serve its members!

As your past President, I had worked with Jeff Wagner for many years on contract enforcement and carrier representation. Jeff has the valuable experience as a past NALC President prior to joining Branch 1690 and that experience will be very beneficial to Branch 1690 right now!

VOTE for JEFF WAGNER for PRESIDENT of Branch 1690 and let us take this union back. I know we can bring this union back to it's strong past with help from each of its members.

YOUR CHOICE IN UNION LEADERSHIP MUST CHANGE IN ODER TO RECLAIM OUR STRENGTH!

Rick Abbarno



President Emeritus, Branch 1690

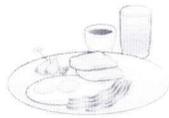
Paid advertisement

Treasure Coast Letter Carrier

Please visit our website or call the Union Hall to verify we will be having a meeting or a breakfast before coming.

UPCOMING EVENTS
November 2020

- November 5 South Retiree Breakfast
- November 12 North Retiree Breakfast
- November 17 South Rap Session (Hall)
- November 19 North Rap Session (PSL)
- November 18 Branch Meeting
- November 26 Okeechobee retiree Breakfast



Questions on Breakfast
Call the hall or
Lalo for Okeechobee @ 863-634-1096

UPCOMING EVENTS
December 2020

- December 3 South Retiree Breakfast
- December 8 North Retiree Breakfast
- December 9 South Rap Session (Hall)
- December 10 North Rap Session (PSL)
- December 16 Branch Meeting (WPB)
- December 31 Okeechobee Retiree Breakfast

Address Corrections and Name Changes

Must be reported to the
Branch union hall
ASAP 561-967-0240

ZOOM MEETING

ALL MEMBERS, Active or Retired, JOIN US!!!!



Online or by Phone
Informational meeting only
November 19, 2020
December 10, 2020
Meetings will be at 7:30pm

Please contact the Union Hall by email to receive the link to join the meeting.

Nalc1690@comcast.net

Provide Name, Office working/worked & your email address.

RETIRES BREAKFAST

First Thursday of the Month
Branch 690 Hall

Last Thursday of the Month
Landing Strip Café

Second Tuesday of the Month
Denny's Restaurant

1840 Alice Ave
West Palm Beach

2500 NW 10th Trl
Okeechobee

300 Kings Hwy

Cancelled Until Further Notice

Any 31st of the month see the calendar for the correct date for coffee and breakfast

NALC Branch 1690
1840 Alice Avenue
West Palm Beach, FL 33406

**NONPROFIT ORG.
US POSTAGE
PAID
WEST PALM BCH FL
PERMIT NO. 2751**

**ADDRESS SERVICE REQUESTED
Nov/Dec 2020**

***** SCH 5-DIGIT 34953

KEVIN J. BYRNE
256 SE TODD AVE
PORT ST LUCIE FL 34983-3137



\$\$\$\$\$50.00 Bounty Paid to any Member...
...that convinces a Non UNION MEMBER to JOIN the
National Association of Letters Carriers of Branch 1690.
Member must sign a Form 1187 for the Bounty to be paid.

Meeting
Branch meetings are held
the 3rd Wednesday of the
month at the UNION HALL.
Please visit www.nalc1690.com for updates.
(Excluding December)

Union Hall at 1840 Alice Avenue is
available for rent.

Parties, Showers, Graduations.

Contact the Holding Corp. at

(561) 967-0240 or

Karen Barker @ (561) 603-4782

This is a Members only Benefit



**National Association of
Letter Carriers**

Merged Branch 1690

1840 Alice Ave.
West Palm Beach, FL 33406

Phone (561) 967-0240

Fax (561) 963-9181

E-mail us at
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