



Treasure Coast Letter Carrier

NALC Branch 1690

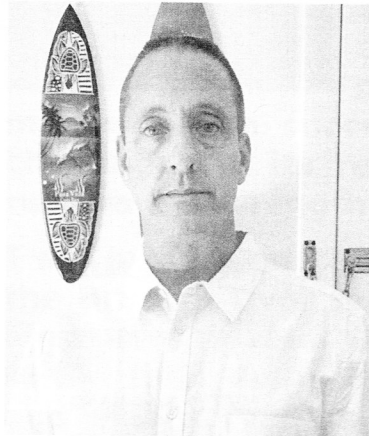


Representing and Serving Letter Carriers in:

Belle Glade * Clewiston * Ft Pierce * Jensen Beach * Jupiter * Tequesta * Okeechobee * Pahoke
Palm Beach * Port St Lucie * Sebastian * Stuart * Vero Beach * West Palm Beach



January— February . 2021



President Report By: Jeffrey Wagner

Happy Holidays!

This year we welcome in a new crew of elected officials into our branch. Elections are very emotional for everyone at all levels. They leave the candidates that lose upset and sad wondering why they didn't win. The people who supported those candidates also feel upset that their candidates didn't win. All these feelings can lead to a nimosity, revenge, and a lack of enthusiasm to stay involved with the branch. It can be very destructive to the branch and its ability to conduct business that is in the best interest of ALL its members.

Then there are the winning candidates. They are filled with enthusiasm to try and make a difference in the branch. They deserve an unfettered chance to try and accomplish what they were elected to do. The branch needs to come together to heal. Personally, I am excited about the opportunity to make this branch one of the best in the Nation! It will take time as change does not happen overnight.

One of the most important goals I have is to make branch gatherings more fun. We all need to have laughs and friendships after dealing with poor postal management all day. No one wants to spend time coming to a meeting to hear yelling and name-calling. Members should come to the meetings to learn and laugh without feeling like you are in a hostile environment. Once we accomplish such a simple task more will become involved and every office will become better equipped to deal with poor postal management.

We have 2 trustee positions that need to be appointed. These positions are a great start into learning more about how the branch runs. If you are interested in the position please contact me. Also, if there are steward openings in your office and you are interested in stepping up to help enforce the contract, please contact me. In addition all current committees are being disbanded. We are looking for a fresh start and anyone that desires a committee position should contact me.

We are looking into resuming our branch meetings starting on January 20th and they will possibly be held outside at the hall. Rap sessions will be determined once we can safely develop a plan. Masks will be required at all these events as well as social distancing.

This is a great opportunity for all of us to move forward and learn from each other. Let's all try hard to make a difference everyday in our lives. Thank you for putting your trust in me!

Jeffrey Wagner

President Br. 1690

NALC Branch 1690 Stewards

Branch Officers

Branch office phone number

561-967-0240

President-elect

Jeffrey Wagner

Vice President-elect

Patricia Badini

Financial/Recording

Secretary-elect

Genaro Mascolo

Treasurer

Starr Hunter

Health Benefits Rep.

Nancy Tomasiac

Sergeant at Arms-elect

Barbara Raphael

Trustees

Jason Maldonado

TCLC Editor

Larry Murdock

Food Drive Coordinators

Legislative Liaison

& Website Engineer

Kevin Byrne

Holding Corp. President

Karen Barker

Director of Retirees

MBA Representative

Belle Glade - *James Vickers*

(561) 996-2528

Clewiston - *Leonard Moore*

(863) 983-9225

Fort Pierce Midway - *Todd Bussard*

(772) 489-9114

- *Casey Lorange*

Orange Ave - *Mitchell Mullin*

(772) 460-0835

Jensen Beach - VACANT

(772) 405-9091

Jupiter - *Celeste Farrell*

(561) 401-4025

- *Coleman Curry*

Tequesta - *Ashley Reid*

(561) 741-7781

Highland - *Roger Jones*

(863) 763-7639

Pahokee - *Earl Ebanks*

(561) 924-6298

Port St. Lucie West - *Brian Johnson*

(772) 344-5059

- *Nick Colavechio*

Port St. Lucie Midport -

(772) 398-6706

-/

Sebastian - *Sebastian Connor*

(772) 589-4407

Stuart - *Casey Coles*

(772) 223-8782

Stuart Annex - *Frank Graham*

(772) 781-5188

Vero Beach Main - *Jason Maldonado*

(772) 778-8320

- *Mikey Wright*

Vero Downtown - Vacant

(772) 567-5502

Vero Citrus - *Mike Perrotta*

(772) 562-4302

West Palm Beach

City Place - Vacant

(954) 446-5315

Palm Beach - *Adrian Wasersztrom*

(561) 832-8614

Haverhill - Vacant

(772) 208-7832

Palm Beach Gardens - *Larry Osborne*

(561) 694-6728

- *Shateka Jackson*

Palm Central - *Jose Yanes,*

(561) 689-8190

- *Willie Thomas*

Palms West - *Don Won Cooley*

(561) 753-0449

- *Doug Lambe*

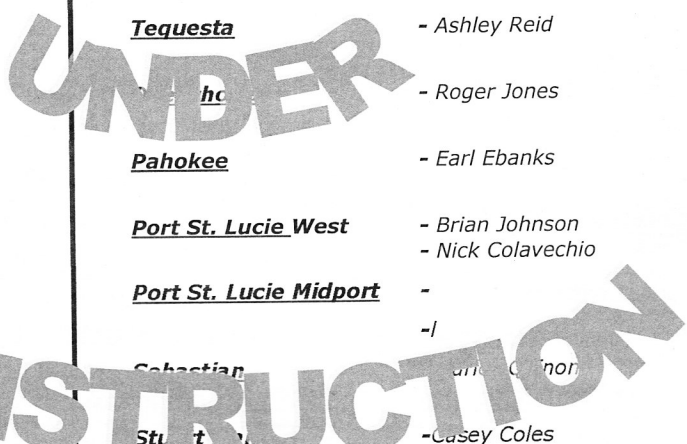
Riviera Beach - *Delvin Ramos*

(561) 530-1982

- *April Armstrong*

Wellington Annex - *Barbara Raphael*

(561) 791-2659



Thank You Branch 1690



Patty Badini, Vice President

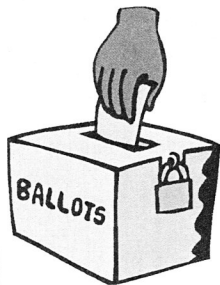
I want to thank the members of NALC Branch 1690 for electing me as Vice President. I have been blessed with multiple union mentors who have helped me achieve many of my successes over the years. This Branch has seen many challenges in its recent history. With unity, I am confident that we can restore the strength that this Branch once had.

I am excited and honored to have the opportunity to expand my service to the Branch. Over the years I have had some wonderful union experiences. First, serving as a Shop Steward and then serving as a union representative in the Joint Route Adjustment Process. I attended the Leadership Academy and then served as an alternate Step B Representative. I spent some time working as a Local Business Agent at the National Business Agents office and then, of course, most recently the branch Recording / Financial Secretary. Each time I entered into a new experience with the union, I would ask myself the same question: What have I gotten myself into? This time is no different. However, I can truly say that I emerged from each of those previous experiences with more knowledge and confidence. I expect this experience will yield the same results.

I owe a special thank you to the many great union role models that have mentored me over the years. Most are former shop stewards or officers of this Branch; some are from other branches or the national level. A few of them have left the physical boundaries of this Earth, but I still feel their influence frequently. Without their encouragement and support, all of my success would not have been possible. As my expression of gratitude to each of them, I intend to mentor those members who seek to be more active in our branch or those that simply want to empower themselves with knowledge.

I imagine that we all can agree that our Branch has suffered some internal strife recently. This, coupled with the COVID 19 pandemic, has been an especially difficult time for our Branch. COVID 19 has also negatively impacted our lives over the last several months and continues to present challenges to all of us in some way. It is my hope that the newly elected executive board will pull together and function as a team for the benefit of all of our members. Perhaps with that and the COVID 19 vaccines on the horizon we can all start to feel almost normal again. Transitions like this take time and adjustment, but I think with unity and stability it can be achieved.

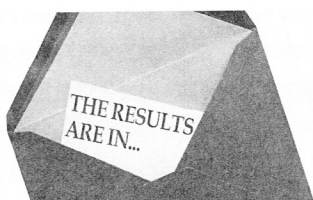
**nalc1690pattybadini@gmail.com
561-967-0240**



ATTENTION ALL MEMBERS!

If you voted in our branch election and your ballot was returned with a vacant unable to forward yellow sticker on it please return that envelope unopened to the Union Hall to the attention of Chairperson of the Election Committee Linda R Soto. Your ballot envelope must be unopened and postmarked by 12-5-2020. The deadline to receive vacant ballots will be January 6, 2021.

I hereby, certify as the Chairperson of the Election Committee these results.



PRESIDENT:

Veronica Flores Osborne :191
Larry Osborne :174
Jeff Wagner :246

VICE PRESIDENT:

Patricia Badini: 317
Trina Hamlin: 283

FINANICIAL SECRETARY:

Casey Lorange: 166
Genaro "Jerry" Mascolo: 220
Mitchell "Mitch" Mullin: 205

TREASURE:

Kevin Byrne: 225
Starr Hunter: 371

SGT AT ARMS:

Roger Jones: 286
Barbara Raphael: 322

Thank you!

Linda R Soto

Health Benefit Report

Nancy Zlomaniac

Greetings to All this New Year of 2021! I can only hope it will be better than 2020 but so far it's not looking good. Thanks to all the members who supported the candidates in the election and voted for them.

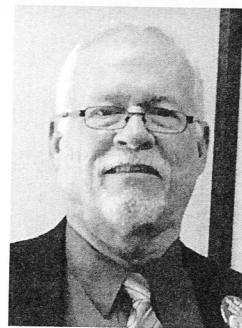
Kevin Bryne has been a great Health Benefit Representative plus his other duties at the Hall. I can only hope to do as well as he did or keep the members updated with their health benefits in the coming years. 🙌 🙌

The only good thing about 2020 is it's over. There has been a hiccup already at the Branch but I have been saying my prayers every night, it's resolved quickly and without too much complication. Who am I kidding, right?

The news on the vaccine for COVID is that the government hopes to have it dispersed to the general public by the summer of 2021. This sounds great but it's just an estimate and the cost factor and the additional vaccines have not been figured into the plan yet. So the initial round of vaccines will help the health care givers and senior citizens, this will give an edge to the medical field but not without the side effects.

As mentioned prior I will be available 24/7 for any questions on your Health Benefits Plan and until the Union President appoints a new Director of Retiree, I will be happy to field any concerns the members might have in the next few months. Remember the North Breakfast is still being held the 2nd Tuesday of the month at Denny's. It's a small group but everyone is always welcomed. 🙏

This is a brief article due to the uncertainties of the election and the due date of this article for publication was this month. The main points were COVID is still present and we must remain cautious with daily activities. The possibility of a vaccine is now a reality. Lastly, 2021 is not looking too great so far. Let's hope for a sudden upswing in good news.



Legislative Report, by Kevin Bryne State Legislative Liaison, FSALC

While the results of the November 3rd election indicate that Joe Biden has sufficient electoral votes to be declared the winner of the presidential election, there are still legal challenges being heard. Up until now, there has been no evidence introduced that supports allegations of voter fraud and there is little chance that any overturned results would achieve a different outcome.

This is good news for letter carriers and postal employees. Since elected, Donald Trump has targeted the postal service and called for cuts to our benefits and collective bargaining rights. He has recently gone as far as to falsely accuse postal employees of tampering with hundreds of thousands of votes to sway the election. With the election of Joe Biden, the NALC has a friend in the White House.

The most important unresolved issue, that will have been decided by the time this newsletter goes to print, is the runoff primary for both Senate seats in the state of Georgia. Should both democrats win in the January 5th runoff, there will be a tie in the Senate and the tiebreaking vote would then go to the Vice President, Kamala Harris. This presents an opportunity for real postal reform in the next session of congress as well as the opportunity for many other advancements for working families.

Lastly, congratulations to all local candidates who won our branch elections. We have endured tumultuous times as of late, but I am hopeful we can move forward as a unified body. I will continue to inform our members on legislative issues of importance and ask that you all commit to being involved.

Sergeant at Arms Report

By

Barbara Raphael



Branch 1690, Hooray we "DID IT"!!! A new start to a new year. The people have spoken and now you shall receive. Thank you all so much for trusting and electing me to do this prestigious job. I have accepted the task and prepared myself to fulfill the purpose of this position to the best of my ability. This could not have happened without your votes and for this reason I greatly appreciate your gratitude. These last few years have been extremely challenging with grievances, disappointment of representation, and lack of communication. It is my hope that the new will bring the better and I will do my best and strive to make positive things happen to bring about positive change with positive results.

I humbly ask and encourage all members to please find the time to meet the individuals that you have trusted and elected to take on the task of making sure, to assist the shop stewards in the following actions:

- 1) Enforcing that the policy and rules are being followed.
- 2) Policing the contracts correctly.
- 3) Ensuring that management continues to show respect and help to maintain job security .

Lastly, with all do respect, we've asked and sought out change, and with everyone pitching in and doing their part, it is finally here. I am also asking that we become familiar with the contracts and educate ourselves from beginning to end, continue to communicate and inform the shop stewards of any discrepancies of violation or misconduct on behalf of management. The shop steward's job is to assist with any concerns and issues that you may have. "Do Not" be afraid to talk to your officials. Your union dues ensure and pay the elected officials to represent you correctly to the best of their ability. So, get involved, it's your right. Take advantage of your entitlements. You are paying for it, so utilize it to your advantage. We have wanted this change for so long, now let's make it happen. Together, one branch, one team. The great James Baldwin once said, "Not everything that is faced can be changed but nothing can be changed until it is faced". Remember it's your union, my union, our union and not management's union. Don't be misinformed but stay informed . Stay safe, stay alert, always wear your mask and your seatbelts, have your sanitizer to keep your hands clean at all times, cover your coughs and sneezes at all times, and sanitize the mail trucks before you enter them. Safety starts and ends with you. Thank you again for your votes.

Happy Birthday to all of our December members.

Happy Holidays and Happy New Year to you and all of your families near and abroad.

Respectfully Submitted,
Mrs. Barbara Raphael Your New Sergeant at Arms

Way to go Grant!!



I'm going to brag on this guy a little bit. This is Grant. He's the real reason you get all your packages from me quickly. He cares if I succeed and puts up with me even though I'm pretty needy. He makes sure I feel important especially when he teases me on a day that there's less orders than usual waiting for him. There's a reason Lorenzo's has a dinner item on their menu called The Mailman Special. He makes my day better so I can serve you better. If you ever see him out and about in Downtown Fort Pierce, tell him you appreciate him. He deserves it. — at Main Street Fort Pierce

Thank You Jera for your kind words and support!

Jarvis Treasures Boutique is at Main Street Fort Pierce.



REGION 9 UPDATES

As the Holidays approach I'd like to take this time to wish everyone and their families a Happy & Healthy Holiday Season.

2020 is coming to an end, while some may say it can't end soon enough I have to reflect on how proud I am to be a letter carrier and even prouder to serve you as your National Business Agent.

The beginning of 2020 started off on the right track, many Branches had their Installation of Officers, State Trainings, District trainings and Region 9 had its very first "Boot Camp" for new stewards. Then March 2020 roared in like a lion and the World started shutting down due to COVID-19.

When the virus hit the shores of the USA, the rest of the Country sheltered in place while Region 9 letter carriers braved the invisible danger presented by COVID-19 to serve the American public. While this virus has to be respected, and with fear in our hearts letter carriers as essential workers reported for duty. There was no dispute, our customers showed their appreciation to their letter carrier with cards and notes, gifts of hand sanitizer and homemade masks.

New Stand Up Talks (SUT's), Memorandum's of Understanding (MOU's) and Standard Operating Procedures (SOP's) were being negotiated daily to keep our members safe. With all the new guidelines in place, Region 9 members continued to deliver essential goods to every community. As each state began to open back up and life was trying to return to normal in a COVID kind of way, the parcel volume never declined. The members of Region 9 continued on just as we always do, working longer hours to make sure every parcel got delivered. Our customers noticed and appreciated our work by ranking letter carriers once again as the most trusted government employee.

September begins, the nation starts to get ready to return children to school, looking forward forward to football season, cooler weather and NALC begins negotiations of our National Agreement. Oh wait, it's 2020! A Presidential election is on the horizon and our thoughts quickly turn to the thought of delivering political mail. As I walked through various stations I saw more political mailings this season then I have seen in my 34 years of service. Carriers informed me there were as much as nine different sets of postcard thin sets of political mail every day. The United States Postal Service was in the news daily, with the media questioning whether or not the Postal Service couldn't get the political mail and absentee ballots delivered. Well guess what? As usual, the letter carriers of Region 9 did it - "We Delivered!" Customers witnessed carriers working diligently to make sure every vote was counted. By November 4th, video's were posted on social media with the American public clapping and cheering for their letter carriers, magazine and newspaper articles were published applauding our members for yet another job well done!

Now we are heading fast into December straight into holiday and/or peak season. The holiday parcels are starting to pile up on top of the essential goods parcels, next will come the holiday catalogs and then the holiday cards. Region 9 members have been working 60 to 90 hours A WEEK. Every office is dealing with increased leave, record braking amounts of election mail and a full year of peak period parcels. The year of 2020 has been a year like no other.

However, despite all the obstacles of 2020, all the letter carriers of Region 9 continued to do what they do best and that is to deliver the best damn service to their customers.

In closing, please stay safe and know you are appreciated. I am very proud to work for you as your National Business Agent and wanted to thank you for being amazing city letter carriers.

My sincere wishes for a Happy Holiday & a Healthy New Year.

In unity,

Lynne Pendleton
National Business Agent
NALC Region 9



In your Corner "Still"

By

NALC Branch 1690

President 2018-2020

Veronica Flores Osborne

I hope all have had a Merry Christmas and Happy New Year. Finding each of you safe and healthy. 2020 has definitely been a year of challenges, changes and uncertainty. Adapting with the new routines of mask, social distancing and constant washing our hands. The constant stress added to our daily responsibilities were definitely not needed during a political year, increase in parcels, or with the holiday season. Now the vaccines are the next step to battle COVID19. Please don't let your guard down. Let's wear the mask, social distance and continue to follow the CDC recommendations. I will strongly reiterate that Branch 1690 carriers have been diligent by protecting themselves.

I want to share with the definition of the word "adage". Adage: A proverb or short statement expressing a general truth. For example: a known adage, "elections have consequences" or the old adage "out of sight out of mind."

Transparency is different than truth. You announce the truth before you are asked for the truth that is transparency.

Hopefully, you read the article by Election committee chair Linda Soto. On December 6, 2020 Sunday was the day the count of the ballots were being done. The election committee did an outstanding job. However, it has been the "Box section" at the Post Office that has possibly cost the branch a re-election. When the P. O. Box (where the ballots "should have been") was opened it was found empty. It was two hours later when it was discovered the ballots were placed in another P. O. Box. The key that opened the P.O. Box sold to us was marked "VACANT".

It gets worse. Members started to receive their ballots returned as "box vacant". The return envelopes showed they were "nixie" almost a month later. I want to note that this is the first year the election committee had done everything by the NALC Governing Branch Election Procedures. The members finally knew if their ballot was received by having their address listed as the return address. For this, if you have received your ballot please mail the unopened ballot or call the hall to reach out to the election committee. Many of the races were close and for this I state the known adage;

"elections have consequences".

In my two year tenor as President, there were many challenges that were addressed. In my tenor, many of unknown were revealed and updates were made. It was painful to reveal what was all discovered but I didn't hold it back from the membership. For this some did not agree on my transparency. The duties of any officer is not done alone. The responsibilities are many but more difficult when "out of sight out of mind" happens. The branch has endured challenges that never has been endured by any other officers or carriers. I am proud to say those who kept involved and educated themselves with their rights and benefits are helpful growing the strength of the union. The growth and strength of this branch depends are all the members and officers. I am glad that the officers elected have decided to come onboard to help strengthen Branch 1690.

Congratulations!



Caring for Postal Families, Inc
P.O. Box 6424
Lake Worth, FL 33466

561-969-1222
Toll free: 1-877-816-9671
Cellphone_561-312-7538

caringforpostalfamilies@hotmail.com
www.caringforpostalfamilies.org

Mike Clark
President



Caring for Postal Families, Inc.
P.O. Box 6424, Lake Worth, FL 33466
www.caringforpostalfamilies.org
mclark1957@gmail.com
www.caringforpostalfamilies@hotmail.com
561-969-1222
1-877-816-9671
cellphone: 321-543-9227

Please look for us
in
the
CFC
brochure



CARING FOR
POSTAL FAMILIES,
INC

501(c)3 organization

CFC Code 50811



THERE IS TWO WAYS TO QUALIFY:

SO HOW DOES
IT WORK??

As a USPS employee ,once you have exhausted all your leave you will stay in pay status with the USPS for a period of 26 pay periods. It is this 26 pay period that we were set up to help you. So what does this mean? If you qualify, and after submitting your paystubs, we will issue you a check every two weeks. We have to receive your paystub prior to issuing the check. Currently it is \$500. every two weeks.

If you need short term assistance, (where you will

1. POSTAL EMPLOYEE

Career employee on the rolls, in a pay status, and in good standing with the USPS in the 334, 349, and 329 Zipcodes and has exhausted their annual and sick leave (or nearly exhausted) and is suffering from a debilitating disease, illness or injury and "IS NOT EXPECTED TO RETURN TO DUTY (JOB RELATED INJURY OR ILLNESS DOES NOT QUALIFY)

2. A DEPENDENT
SPOUSE, CHILD, OR
PARENT OF A POSTAL
EMPLOYEE

The dependent is suffering from a debilitation disease, illness, or injury and it requires the employee to take time off from work to attend to there needs and the Postal employee has exhausted their annual leave (or nearly exhausted)

Your check amount will be based on the amount of LWOP that you have taken in each payperiod. If you were out 40 hours, you would get a full check. If 20 hours you would get half of the amount.



AaBbCcT



New Members

Roksha Clark

James Fry

Karyna Rivera

Raven Ingle

Jeffrey Young

Terry White

Joshua Messing

Chartles Oram

Tiauna Wiley

Alissa Kennedy

Janay Hatcher

Make the Call!

Heloisa Aguiar, LMHC
EAP Clinician

1-800-EAP-4YOU
(1-800-327-4968)
TTY: 1-877-492-7341

www.EAP4YOU.com

3200 Summit Blvd, Room 123
PO Box 163562
West Palm Beach, FL 33416-3562
954-527-6981 tel
HGAguiar@MagellanHealth.com

*In
Loving
Memory
of*

Glen Giberson from Vero Beach



SHOP STEWARD

The role and responsibilities of a union steward is defending the rights and interests of his fellow employees.

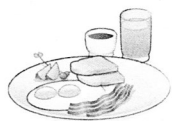
A union steward is a mediator, negotiator, guide, friend, educator, activist and a communicator.

Please visit our website or call the Union Hall to verify we will be having a meeting or a breakfast before coming.

UPCOMING EVENTS

January 2021

November 5 South Retiree Breakfast
 November 10..... North Retiree Breakfast
 November 11..... South Rap Session (Hall)
 November 12..... North Rap Session (Hall)
 November 13..... Okeechobee Retiree Breakfast
 November 26 Okeechobee Retiree Breakfast



Questions on Breakfast
 Call the hall or

Lalo for Okeechobee @ 863-634-1096

UPCOMING EVENTS

February 2021

December 3 South Retiree Breakfast
 December 8 North Retiree Breakfast
 December 9 South Rap Session (Hall)
 December 10 North Rap Session (PSL)
 December 11 Okeechobee Retiree Breakfast
 December 12 Okeechobee Retiree Breakfast
 Address Corrections and Name Changes

Must be reported to the
 Branch union hall

ASAP 561-967-0240

Cancelled Until Further Notice



Attention All Member's !!!

1. We will be having our official union meeting on January 20th 2021.
2. This meeting we will have the installation of all new officers.
3. This meeting will start at 730pm and will be outdoors.
4. **Social distancing will be maintained and mask required.**
5. In the event of inclement weather we may have to cancel.
6. **Hope to see you there!**

RETIRES BREAKFAST

Any Branch 1690 Retiree or member interested in meeting for coffee and breakfast

First Thursday of the Month 1840 Alice Ave. West Palm Beach 9:30AM	Last Thursday of the Month 2000 W. 20th St. Okeechobee 8:00AM	Second Tuesday of the Month 1000 Kings Hwy. Ft. Pierce 8:00AM
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Cancelled Until Further Notice

NALC Branch 1690
1840 Alice Avenue
West Palm Beach, FL 33406

**NONPROFIT ORG.
US POSTAGE
PAID
WEST PALM BCH FL
PERMIT NO. 2751**

**ADDRESS SERVICE REQUESTED
Jan/Feb 2021**

***** SCH 5-DIGIT 34953

KEVIN J. BYRNE
256 SE TODD AVE
PORT ST LUCIE FL 34983-3137



\$\$\$\$\$50.00 Bounty Paid to any Member...

**...that convinces a Non UNION MEMBER to JOIN the
National Association of Letters Carriers of Branch 1690.**

Member must sign a Form 1187 for the Bounty to be paid.



**Branch meetings are held
the 3rd Wednesday of the
month at the UNION HALL.**

Please visit www.nalc1690.com for updates.

(Excluding December)

**Union Hall at 1840 Alice Avenue is
available for rent.**

Parties, Showers, Graduations.

Contact the Holding Corp. at

(561) 967-0240 or

Karen Barker @ (561) 603-4782

This is a Members only Benefit



**National Association of
Letter Carriers**

Merged Branch 1690

1840 Alice Ave.

West Palm Beach, FL 33406

Phone (561) 967-0240

Fax (561) 963-9181

E-mail us at

nalc1690@comcast.net

Website: nalc1690.com

The Treasure Coast Letter Carrier is a bi-monthly publication of NALC Branch 1690. Articles appearing in this publication reflect the author's opinion only and are not necessarily the opinion of Branch 1690. All members are invited to contribute articles for publication. Articles must be submitted one month prior to publication deadline for consideration. Deadline for submissions is the 1st of the month prior. The editor reserves the right to edit all articles submitted and determine what will be printed for the good of the Branch.