



Treasure Coast Letter Carrier NALC Branch 1690



Representing and Serving Letter Carriers in:

Belle Glade * Clewiston * Ft Pierre * Jensen Beach * Jupiter * Tequesta * Okeechobee * Pahoke
Palm Beach * Port St Lucie * Sebastian * Stuart * Vero Beach * West Palm Beach



July—Aug, 2021

Welcome Back PTF's !!!!!

When the career position of PTF was phased out with the creation of CCA's, many thought we might never see that position again. Their back! Our Union has worked very diligently to try and restore what was lost in arbitration when CCA's were created. Now we locally will be focusing on getting those PTF's converted to Full time.

"Where a part-time flexible has performed Letter carrier duties in an installation at least 40 hours a week (8 within 9, or 8 within 10, as applicable), 5 days a week, over a period of 6 months (excluding the duration of seasonal periods on seasonal routes, defined in Article 41, Section 3.R of the National Agreement), the senior part-time flexible shall be converted to full-time carrier status. This criteria shall be applied to postal Installations with 125 or more man years of employment. It is further understood that part-time flexibles converted to full-time under this criteria will have flexible reporting times, flexible nonscheduled days, and flexible reporting locations within the installation depending upon operational requirements as established on the preceding Wednesday."

The above language is just one piece of the puzzle we will be putting together to get our PTF's converted to full-time.

When a CCA is converted to PTF, They are terminated from the Post Office and then hired as a career employee. If you have accrued any Annual leave before you were converted,

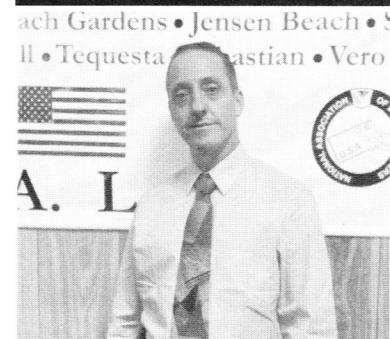
that leave will be cashed out and sent to you via a paper check in the mail. We discussed a lot of PTF issues at our rap session which is held the second

Wednesday of every month on zoom. Every member is invited to these meetings. Please email the hall for the invite code.

When I started as a PTF 26 years ago, we were mentored by our fellow Union brothers and sisters. They taught us about what a privilege it is to be a Union member and that being a Union member stood for professionalism in our work performance. We are no different than other Union trades. We should all take pride in our work and represent the values of what being a Union member is about. We should all strive for excellence every day and be a valuable member to our communities. The little things do matter, accurate delivery, close the mailbox, do not throw packages, get to know the customers and be nice. In the end, when we need our customers to help us in the political landscape, they will remember how we do our job everyday and will have our back.

Side note: Nancy Zlomaniec has resigned as Health Benefits Rep. I have appointed Kevin Byrne as the Health Benefits representative until the end of the term. Nancy remains the Director of Retirees.

President
Jeffrey Wagner



ach Gardens • Jensen Beach • S
ll • Tequesta • astian • Vero

Treasure Coast Letter Carrier

Branch Officers

Branch Office Phone Number

561-967-0240

President	Jeffrey Wagner
Vice President	Patty Badini
Rec./ Fin. Secretary	Mitch Mullin
Treasurer	Starr Hunter
Health Benefits Rep.	Kevin Byrne
Sergeant at Arms	Barbara Raphael
Trustees	Frank Graham Jason Maldonado Casey L'Orange
TCLC Editor	Patty Badini
Food Drive Coordinators	Starr Hunter Mitch Mullin
Legislative Liaison	Kevin Byrne
Webmaster	Kevin Byrne
Holding Corp.	Karen Barker Patty Badini Starr Hunter
Director of Retirees	Nancy Zlomanic

National Association of Letter Carriers Branch 1690

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Belle Glade	James Vickers
Clewiston	Leonard Moore
Fort Pierce Midway	Todd Bussard Casey L'Orange
Orange Ave	Mitchell Mullin
Jensen Beach	Joshua Gosney
Jupiter	Celeste Farrell Coleman Curry
Tequesta	Kevin Almario
Okeechobee	Eveline Longoria
Pahokee	Vacant
Palm Beach	Adrian Wasersztrom
PSL West	Brian Johnson Nick Colaiacovo
PSL Midport	Roy Solomon Katie Tassinari
Sebastian	Carlos Quinones
Stuart Main	Casey Coles
Stuart Annex	Frank Graham
Vero Beach Main	Jason Maldonado Mickey Wright
Vero Downtown	Ben Zimei
Vero Citrus	Mike Perrotta

West Palm Beach

City Place	Trina Hamlin
Haverhill	Linda Soto
Palm Beach Gardens	Larry Osborne Trina Hamlin Shateka Jackson
Palm Central	Jose Yanes
Palms West	DonWon Cooley Doug Lambe
Riviera Beach	Delvin Ramos April Armstrong
Wellington Annex	Barbara Raphael

The Treasure Coast Letter Carrier is a bi-monthly publication of NALC Branch 1690. Articles appearing in this publication reflect the author's opinion only and are not necessarily the opinion of Branch 1690. **All members are invited to contribute articles for publication.** Articles must be submitted one month prior to publication deadline for consideration. Deadline for submissions is the 1st of the month prior. Articles must be submitted electronically with proper punctuation. Any submissions requiring substantial editing will be rejected. The editor reserves the right to edit all articles submitted and determine what will be printed for the good of the Branch.

**Vice President
Patty Badini**

The aging fleet of the USPS and the Next Generation Delivery Vehicle



After five years of development the United States Postal Service announced that it

has awarded a contract to Oshkosh Defense to build the Next Generation Delivery Vehicle (NGDV). These vehicles are to replace the ageing Long Life Vehicles (LLV) and Flex Fuel Vehicles (FFV). The NGDV is equipped with many safety features and a cab design to increase comfort.

The development of the NGDV included many factors. One of those factors is input from the National Association of Letter Carriers (NALC) officers, who themselves have been employed as Letter Carriers along with current active Letter Carriers delivering mail today. The USPS representatives, NALC national officers and staff worked together to finalize the features required for a replacement delivery vehicle. Multiple prototype vehicles were tested. In February of this year the USPS announced its decision to award the contract for the NGDV to Oshkosh Defense.

The LLV was produced between 1987 through 1994 and was designed to last 24 years. The oldest of those vehicles are still in use today at 34 years old. Based on that, it is no surprise to hear that across the country these vehicles catch fire on a weekly basis.

As of today, I am not aware of any injuries or deaths related to those fires, but this remains a major safety concern.

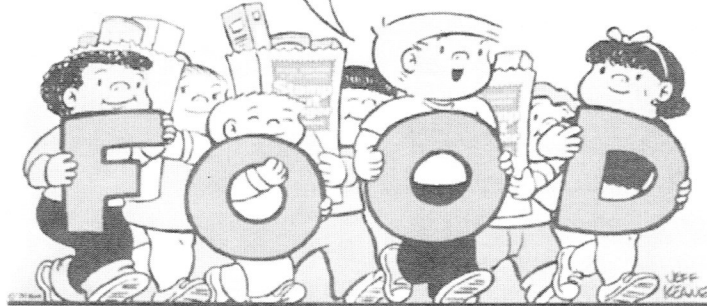
Between 1999 and 2005 the USPS purchased 30,000 FFV's. Over the years about as many minivans have been acquired to supplement the fleet. The time has long since passed to put the old fleet of LLV's out to pasture.

The NALC was committed to ensure that the new delivery vehicle, through advances in automotive safety technology, provided a safe work environment for carriers. This is in addition to the consideration of the comfort of the carriers operating the vehicles. A common concern of letter carriers is maintaining a reasonable temperature inside a delivery vehicle. The LLV offers few options that allow the carrier to regulate the interior temperature of the vehicle. To alleviate those concerns, the NGDV will come equipped with climate controls. Additionally, the NGDV will include multiple safety features not available in the LLV that make the vehicle safer to operate. These technologies include a 360-degree camera, back up camera, multiple blind spot, bumper and collision sensors. The vehicle is equipped with automatic front/rear braking and automatic electronic parking brake as well as an air bag. To avoid the cargo door hazard associated with the LLV, there is a sliding side cargo door and a walk-in cargo area with access to the cab. Tragically, many carriers have been injured or have lost their lives by working from the rear of the LLV and FFV.

The NGDV are expected to start rolling out onto the street in 2023. I like most of you are looking forward to the safer and more comfortable delivery vehicle.

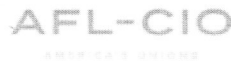


THIS SPELLS
HELP FOR LOTS OF
FAMILIES THIS
YEAR!



LETTER CARRIERS' DONOR DRIVE

National Partners



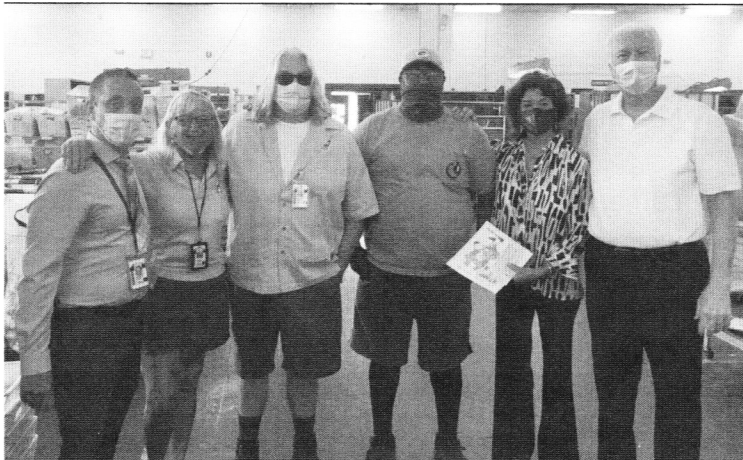
CVSHealth valpak Valassis Kellogg's

Please donate what you can to a food bank in your community.

1. Go to nalc.org/food
2. Select your state
3. Choose a food bank in your area
4. Make a contribution

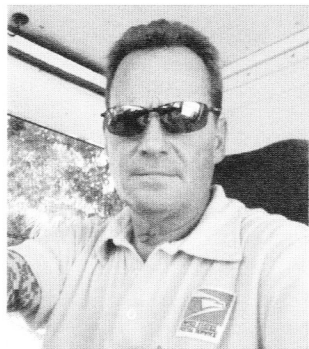
It's that easy. All collections stay in the local community.

#NALC #stampouthunger #donordrive #lettercarriers #heroesdelivering



Palm Beach Gardens
May 7, 2021
\$2000 Donation to the
Holy Name of Jesus Food
Bank

Jeff Wagner, Starr Hunter,
Mac MacDermott, Larry Osborne,
Laurie Morgan and Jim Toscano



Financial/Recording Secretary

Mitch Mullin

Secretary's Report

On the evening of Wednesday May 19th, 2021,

I was notified that Gennaro "Jerry" Mascolo had suddenly resigned from his position as Recording/Financial Secretary for NALC Branch 1690. I was asked if I would accept the appointment to the newly vacated position. If I can help, I will, I said yes. That decision was announced during the Branch Meeting that very same night. I would like to thank the Executive Board and the Membership for the support and opportunity to serve NALC Branch 1690.

Due to my recent appointment to this office, I have no Branch recording or financial business to report.

Please report all recent retirees, deaths or military deployments to the Union Hall as soon as possible.

In compliance with Branch 1690 bylaws and the implementation of the new Carrier pay scale, deductions for union dues stand at \$30.30 per pay period.

All monies due to the branch must be in the form of check or money order payable to: NALC Branch 1690. We cannot accept cash payments.

The Second Saturday of May passed by for the Second year without conducting a physical Letter Carrier Food Drive. The willingness of our Letter Carriers to step up to this monumental task every year since 1992 has not been forgotten. We still receive numerous thank you's for your hard work from so many that we have reached in our communities. I would like to recognize some of the Community Partners that have made Branch 1690's Letter Carrier Food Drive such a success in the past and look forward to working with in future: Farm Share, Palm Beach Food Bank, Mustard Seed, House of Hope, United Way, Salvation Army and there are so many more. Virtual contributions are encouraged.

Best wishes to all our Members, their loved ones and their furry friends for a Safe and Happy 4th of July!

Stay safe, stay hydrated, and stay engaged.

**Treasurer
Starr Hunter**



Treasurer's Report

On May 7, \$2000 was collected from the Palm Beach Gardens letter carriers, clerks, supervisors, and manager Robert Harris.

A check was presented to Laurie Morgan and Jim Toscano for the Holy Name of Jesus Food Bank pantry. At one time they served over 500 people monthly. Mac MacDermott, Larry Osborne, and Starr Hunter lead this campaign in honor of the National Stamp Out Hunger Food Drive which was postponed this year. You can still donate online or to your local pantry. Thank you to all for the support of our Postal family at Palm Beach Gardens.

I am excited to be able to attend the training in Orlando this year in August. Being together with our fellow Fla carriers again! Yeah!!!!

Summer is upon us, and it is hot. No rain yet but dust off those shutters, it looks to be an hurricane active season once again. Get prepared now while supplies are available.

It has been a transition at Gardens for me. So much mail! Long hours and longer drive back-and-forth to work, but I am sure my customers will appreciate my Kind and Caring service. It is tough being the new guy and learning new pivots. Please give consideration to your fellow CCA's and PTF's, it is tough. Thank God for Siri maps. I do miss all my friends at Palms Central shout out (hey)!!

We are looking into a possible event in November for our branch meeting maybe a dinner or something. Keep you posted.

Our books are in order and vouchers are watched closely. Patty and Jeff, you are doing awesome. They keep on top of so many grievances. Thank you shop stewards for your diligent work. To all the retirees, I'll meet you in five years. I cannot wait!! Be blessed and everyone take your family on a vacation this year, you all deserve it. Continue to be blessed and be a blessing.

Health Benefits Report

Skin Safety

It's that time of year, again! As we enter the hottest time of the year, we also are at the highest risk for skin damage from too much exposure to the sun. Early detection of skin cancers is essential. Many skin cancers are 95% curable with early detection and treatment. The most dangerous form of skin cancer, *Melanoma, is the 6th most common cancer* in the United States and causes 75% of all skin cancer deaths. Fortunately, it is easy to spot, so regular skin examinations are critical.

Danger signs in pigmented lesions include asymmetry (unevenness), irregular borders, varied colors, diameter larger than 6 mm (approximately ¼ inch) and evolving appearances or changes.

To protect yourself, you should use sunscreen daily with an SPF of at least 15 and both UVA and UVB protection. Try to avoid the sun when it is at its strongest, usually between 10:00 am and 4:00 pm. Get annual exams. Examine yourself for changes and visit your dermatologist regularly for thorough exams.

For question on this subject, or any others, please reach out to me for assistance.

Kevinjbyrne54@gmail.com

(772) 979-5899

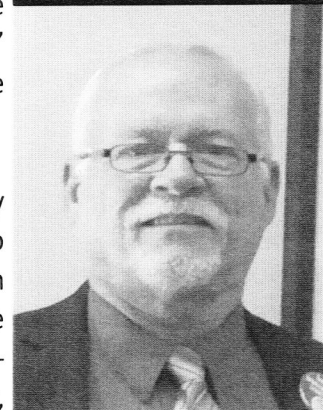
Legislative Report

For the first time in many years, there is hope for real postal reform in Congress. Bipartisan bill H.R. 3076, The Postal Service Reform Act of 2021 was introduced in May. This bill addresses some of NALC's most important legislative priorities.

The bill requires the Office of Personnel Management to establish the Postal Service Health Benefits Program for USPS employees and retirees and provides for coordinated enrollment of retirees under this program and Medicare. The bill repeals the requirement that the USPS annually prepay future retirement health benefits. This burdensome

Health Benefits
Representative

Kevin Byrne



requirement has been the "elephant in the room" since it was included in the USPS Fairness Act in 2006.

Additionally, the USPS may establish a program to enter into agreements with an agency of any state government, local government, or tribal government, and with other government agencies, to provide certain non-postal products and services that reasonably contribute to the costs of the USPS and meet other specified criteria.

The USPS must develop and maintain a publicly available dashboard to track service performance and must report regularly on its operations and financial condition.

The Postal Regulatory Commission must annually submit to the USPS a budget of its expenses. It must also conduct a study to identify the causes and effects of postal inefficiencies relating to flats (e.g., large envelopes.)

Getting this bill passed will require hard work. The bill must be considered by three committees before going to the House floor for a vote. Then it must pass the Senate, where it is subject to possible filibusters. Members must be prepared to act by writing and calling our representatives and senators.

For a more detailed explanation of this bill and how we have gotten this far, please check out the June edition of the Postal Record.

In solidarity,
Kevin Byrne, State Legislative Liaison
Florida State Association of Letter Carriers
Branch 1690

Happy Holidays

Happy Holidays to our fellow members near and beyond. A big thank you to all of our military veterans retired and active duty. Also, a very big thank you to all of you hard working members of branch 1690 and valued employees of The United States Post Office across the Nation. We are so grateful for your hard work and continued efforts to make the Post Office great.

We are now approaching summertime and for all of us real carriers, it feels as though summer has already been here for months. So with this being said, everyone please remember to bring and drink plenty of water. Keep a towel on hand to keep you dry and of course for those of you with known health conditions please make sure to have your proper medications and plenty of snacks on board.

Moving right along, It is my personal feeling that it is safe to say that some of us at some point have felt or still feel that management's lack of concern of what it takes to get the mail out or their criticism of us dragging to get the job done is unnerving. Well I am here to tell you all that your health and life is our first priority.

Sergeant at Arms
Barbara Raphael



We are not just number makers, we are the most valuable asset to the Post Office. We are an extremely large contributing factor to the Post Office's success. Please make sure that you treat your mind and bodies like the temple that they were created to be at all times.

Lastly, we are constantly listening and hearing on various sources of media about changes to the guidelines with reference to wearing masks. I am stressing to you all, whatever your personal choice is, please continue to practice safety and respect the choices of others. Do what is best for you and your family . Don't let anything or anyone become your deciding factor. Your health and safety is always first. An unknown source once said "none is you and that's your superpower". Remember that quote for those of you that it inspires. As always, continue to get knowledge, know your rights as a union member and stay focused . Happy Birthday and Happy Anniversary to all that will be celebrating in the months of June, July and August .Be well and be blessed .

\$50.00 Bounty
Paid to any Member
that convinces a Non UNION MEMBER
to JOIN the NALC *Branch 1690.*
Member must sign a Form 1187 for the
Bounty to be paid.

**NALC
Disaster
Relief
Foundation**

www.nalc.org 202-423-2443
DisasterReliefFoundation@nalc.org



JOE MAILMAN

Director of Retirees

Nancy Zlomaniec

USPS Obligations For Safety

During the COVID-19 pandemic, there were many concerns over safety in the workplace pertaining to the health protection being offered. Normally safety is always a concern for Management and the Union in the workplace and on the street. Many of these protections are Management's responsibilities, the procedures to report work-related safety issues and contractual rights are covered under Article 14.

Management is to provide safe working conditions in all present and future installations. The Union will cooperate and assist management in this responsibility. Both parties will observe the employees in safe practices and rules and make corrections when needed. This includes vehicles, mechanization, vehicle equipment and the workplace must be maintained in a safe and sanitary condition. Management will assure there are sufficient forms available to be used by the employees in reporting unsafe and unhealthful conditions.

and hazards in the building to your supervisor. The supervisor should inspect the hazard or problem and supply a response within a few days. The next step, if the employee receives no response, is to file a grievance at Formal A under Article 14. A written statement reporting the problem should be given to the local Safety and Health Committee.

It is not unusual for management to take an unsafe vehicle with a hazard report tag on it and give it to another carrier to use. Therefore, carriers should always inspect any vehicle they are about to use. There have been a lot of incidents of truck fires this year. So, you need to spend the time to properly walk around your truck and look underneath for leaks. Remember these are old vehicles and full of surprises.

Safety begins with you. Management is obligated that they must correct safety hazards if safety hazards prevent the carriers from doing their work. The supervisor must give instructions how the work should be done until the issue is resolved.

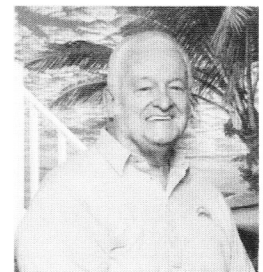
Many times, carriers need to be persistent and not use any vehicle or equipment that has been written up as damaged or parts missing. Carriers will find many pieces of equipment returned to the workroom floor still broken after being sent to the GMF for repair. Remember you are the one working with these vehicles and equipment and could be risking yourself to injury. This is not the time to rush but slow down and look at what you are doing.



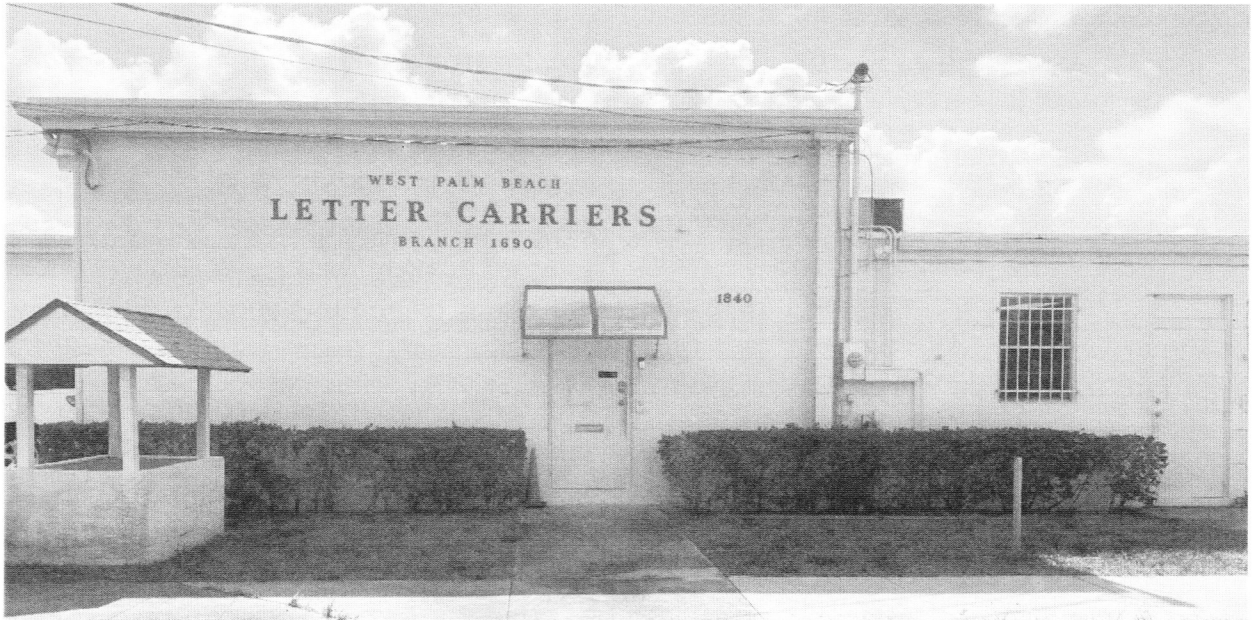
Paul Anthony Champion

10/11/1930—10/22/2021

Paul was a veteran that served in multiple branches of the military. He was a letter carrier in Rhode Island before transferring to the Stuart, Post Office in 1978. He retired from the Post Office in 1991.



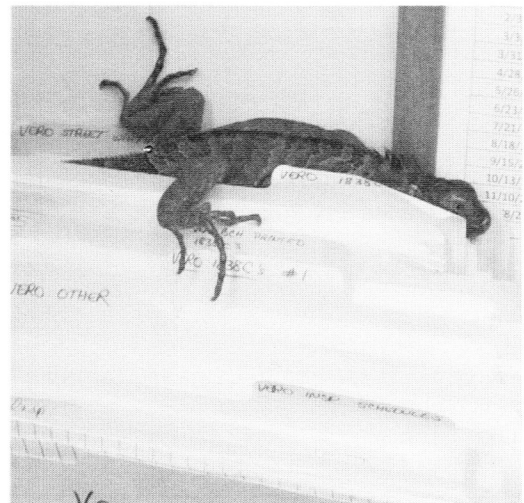
Attention All Members!



The future of the Union Hall will be discussed during a Special Meeting on June 30, 2021 at 7:30pm. This is an important subject that concerns all members of the Branch.

The aging building on Alice Avenue in West Palm Beach has served the Branch well since the 1970's. There are many fond memories that were created here from meetings to Picnics and Holiday parties. Unfortunately, the building which was built in the 1950's, has deteriorated to the point where repairs may be cost prohibited. There will be discussion and possibly decisions made at the Special Meeting as to how the Branch would like to move forward. Please plan on attending so that you can contribute your input.

Meeting Place: Jupiter Old Town Hall, 1000 Town Hall Avenue, Jupiter



REGION 9 UPDATES 2.0



Greetings sisters & brothers of Region 9!

It's spring of 2021, the trees and flowers are blooming, the temperatures are warming and the days are getting longer. It's the sign of new growth and new beginnings. Over the last few weeks, NALC has also achieved new growth and new beginnings. To start, you the members ratified the 2019-2023 National Agreement (NA). Contained in the National Agreement are many wonderful new provisions:

Four general wage increases - 1.1% retroactive payments for 2019 & 2021; in addition to 1.3% increases in November of 2021 & November of 2022. (NA - page 23)

Cost of Living Adjustments were retained. The first two will be paid retroactive, the first COLA effective 2/29/2020 equates to \$166 annually with the second COLA effective 8/29/2020 paid at \$188 annually. The remaining five will be calculated based on the Consumer Price Index and paid in the following months:

March 2021/September 2021

March 2022/September 2022

March 2023 (NA - page 24)

Changes to the Wage Tables (both 1 & 2):

Effective November 2022 the new top step will move from O to P adding \$444 annually to career employees. Those carriers with 46 weeks at Step O on 11/19/2022 will elevate to Step P, those with less than 46 weeks at Step O on that date will elevate to Step P upon satisfying the 46 weeks. The CCA entry rate Step CC (\$17.29/hour) will be eliminated on 6/21/2021, replaced with the new CCA rate Step BB (\$17.79/hour). (NA - page 179) A new PTF rate Step AA (\$19.23/ hour) to compensate for not receiving Holiday pay. (NA - pg 26-27)

New 24-Month Automatic CCA Conversion to Career once 24 months of relative standing has been satisfied. Those CCAs meeting this criteria at the time of ratification (3/8/2021) will be converted to career status as soon as practicable, but no later than 60 days from the date of ratification or the first day of the third full pay period following the date a CCA achieved 24 months of relative standing, whichever is later. Absent a residual vacancy at the time of conversion, the career status will be as part-time flexible (PTF). Upon conversion to full-time regular (FTR), the employee will be placed into the FTR step with full credit for weeks spent as a PTF. (NA - page 160)

Health Insurance Premiums in 2020 & 2021 the Postal Service's share will remain the same for career carriers at 73%. In 2022 & 2023 the Postal Service's share will decrease to 72%. (NA - page 91). In 2022 the Postal Service will pay 75% of the CCA Health Insurance Premiums for self only, self plus one or self and family.

Uniform Allowances will increase 5% in 5/2021 to \$487 and 2.5% to \$499 in the remaining years of the Agreement. (NA - page 97)

Holiday work and Holiday pay now the carrier may elect to exchange the *Holiday pay* for annual leave credit. All annual leave provisions will apply to the usage of this leave. (NA - page 31)

Job Security for career letter carriers with six credible years of service due to the retention of the no-layoff clause and continued prohibition against contracting out city carrier work. (NA - page 8; NA - page - 256)

No Later than 60 Days from ratification of the National Agreement all street MSP scans will be removed. (NA - page 254)

CCAs with 90 days of service upon conversion will be exempt from the 90 day qualifying period in ELM 512.313 prior to taking annual leave. (NA - page 188)

Memorandum of Understanding(s) creating two National Level Tasks Force Teams: The City Delivery & Workplace Involvement task force was created to seek joint resolutions to improve the cultural and operational environment in the workplace. The second task force was established to improve the efficiency and accessibility of the uniform program, as well as the overall quality of the uniforms. (NA - page 232; NA - page 216)

With the ratification of the 2019-2023 National Agreement comes the Local Memorandum of Understanding (LMOU) negotiation period for all branches effective April 29, 2021 through May 28, 2021. It was great to see all of you on the LMOU virtual training presented by Region 9.

Also, NALC and the Postal Service jointly extended many of the COVID19 Memorandums of Understanding (MOU's). These MOU's can be found at nalc.org under Workplace Resources in the MRS section:

Region 9 Updates 2.0 - continued:

M-1940 - allows career city carriers to carry over 520 hours of annual leave from leave year 2021 to leave year 2022, expiring 12/31/2022

M-1941 - the MOU regarding - Temporary Additional Paid Leave for CCAs is suspended due to the recognition under the American Rescue Plan Act, CCAs are entitled to 600 hours of paid Emergency Federal Employee Leave (EFEL) for COVID19 related reasons. This suspended MOU expires 6/4/2021.

M-1942 - due to the continued effects of COVID19, four (1910, 1913, 1915 & 1916) MOUs have been extended until 6/4/2021: *M-1910* - allows for a temporary expansion of sick leave dependent care in the event sick leave usage is required to care for a child due to daycare closures, school closures, or unavailability of the child's primary caregiver. *M-1913* - agreement to institute the use of the Employee & Labor Relations Manual (ELM) Section 432.53 City Letter Carrier 7:01 Rule. *M-1915* - agreement for the local parties to implement workplace changes to promote social distancing. *M-1916* - allows the Postal Service to employ Temporary Carrier Assistants (TCAs).

M-1943 - extends time limits for Step B and arbitration appeals. This extension is effective **3/26/2021 thru 6/4/2021**.

M-1944 - the local parties may mutually elect to develop a sign-up process for full-time carriers to sign the overtime desired list who could not sign for any reason during the two week period provided in Article 8.5.A of the National Agreement. This MOU expires 6/4/2021.

Additionally, on March 12, 2021 *The American Rescue Act* was signed into law providing a new leave category for all Federal Employees. This leave is titled the Emergency Federal Employee Leave (EFEL) for COVID19 related absences. Full time employees are entitled up to 600 hours of paid EFEL, capped at \$2800.00/pay period. Part-time employees can receive up to the proportional equivalent of 600 hours, capped at a proportional equivalent of \$2800.00/pay period. Please note EFEL does not count as credible service towards an employee's retirement benefits, nor can the employee contribute to TSP while on EFEL. Federal Employees are entitled to take EFEL for the following reasons: 1. Subject to Federal, State or local quarantine or isolation orders related to COVID19. 2. On the advice of a health care provider to self-quarantine due to COVID19 related concerns. 3. To care for someone who is subject to item 1 or item 2. 4. Experiencing COVID19 symptoms and seeking a medical diagnosis. 5. To care for the employee's child if the school is closed, the school requires or offers the option a hybrid in-person or virtual learning or the child care provider is not available due to COVID19 precautions. 6. Experiencing any other substantially similar condition. 7. Caring for a family member with a mental or physical disability or who is 55 years of age or older and incapable of self-care regardless of whether or not another individual is available to care for the family member. Or if the place of care provider for this family member is unavailable due to COVID19. 8. To obtain immunizations related to COVID19, or recovering from injury, disability, illness or condition related to the immunization. PLEASE NOTE IT IS THE USPS POSITION LETTER CARRIERS WILL NOT QUALIFY FRO REASONS 1 & 6. THE TACS CODE TO REQUEST EFEL IS **086-21**.

In closing, the Region 9 Rap Session will be held virtually on October 1-2, 2021, additional information will be provided to all branch Presidents for distribution. The Regional Rap will consist on one day of training and one day of General Session. I hope to see you all there! Until then stay safe, stay informed and wear your mask!

In unity,

Lynne Pendleton, NALC

Make the Call!

USPS Employee Assistance Program

1-800-327-4968

(1-800-EAP-4-YOU) TTY: 1-877-492-7341

www.EAP4YOU.com





- Paul Bednar
- Jean Bernard
- Carole Berry
- John Gugliotti
- James Herrick
- Roseline Hinton
- Wilton Lawrence
- Charles McBride
- Jose Petit
- Randy Prescott
- Gary Stepanek
- Richard Wilhelm

Congratulations to our Retirees!

William Ocker retired from the Vero Beach Post Office 34 years of faithful service to the USPS.



LOL...

NEWS ITEM: U.S. Postal Service to introduce redesigned delivery trucks.



Like by Mark Postel/Mark Postel Group
1/26/2012 5:11



Copyright Lou Simon

CLUNKER...



Unlabeled
LAS VEGAS JOURNAL

Welcome New Members

Jeremiah Segdwick

Melissa Lopez

Cutiss R. Hodges

James Murphy

Elizabeth Jordan

Riva Swaby

Amaya King

Thomesha Brunson

Cristofer A. Arnold

Vendande Elchme

St. Remy

Tracy O. Johnson

Richard Rolle

Yulium Rodriguez

Matthew Clausby

Sylvia Reid

Claudia Hall

James Kerlegrand

Jose Reyes III

Jonathan Thompson

Raegen Bush

Shelita Moxam

Ciara Johnson

Tanya Estrada

Leroy Jefferson Jr.

Azrielle Pate

Otson Dumerlus

Eliona Karaj

Reyes Luis

Bethany Salg

Stephen Lanasa

Chris A. Bermudez

Robert Cumpston

Vaccora Johnson

Glorida Rease

Pricilla Reusch

Ashley McNair

Recent Branch Settlements

By President Jeff Wagner

1. For the year 2020 Br 1690 handled 1407 grievances. That is a really big number. This year as of May 21st, 2021 Br 1690 has filed 918 grievances! Of those 918, about 90% of those were handled at Formal A, resulting in tons of money in grievance settlements. We are on pace for around 2100 grievances this year. Over 99% of these grievances have been resolved in our favor. Big thanks to all our shop stewards! Please make sure you thank them. They are the backbone of our Branch.
2. It is not all about the settlements, these are just highlights. We are here to protect your rights under our contract. Get on zoom meeting for a rap session or join us at monthly meetings in Jupiter to learn more and be more informed.

Letter Carrier Pay Schedule

City Carrier Wage Schedule: Implemented April 10, 2021

The following salary and rate schedule is for all NALC-represented employees.

Career city letter carrier increases

Date	Type of Increase	Amount
Nov. 23, 2019	General wage increase	1.1%
Jan. 2020	COLA	\$166
July 2020	COLA	\$188
Nov. 21, 2020	General wage increase	1.1%
Jan. 2021	COLA	\$416
July 2021	COLA	TBD
Nov. 20, 2021	General wage increase	1.3%
Jan. 2022	COLA	TBD
July 2022	COLA	TBD
Nov. 19, 2022	General wage increase	1.3%
Jan. 2022	COLA	TBD

City carrier assistant increases

Date	Type of Increase	Amount
Nov. 23, 2019	General wage increase	2.1%
Nov. 21, 2020	General wage increase	2.1%
Nov. 20, 2021	General wage increase	2.3%
Nov. 19, 2022	General wage increase	2.3%

Back pay adjustments for the two general wage increases and three COLAs will be calculated and paid by USPS as soon as practicable.

NOTE: Upon conversion to Full-Time, Part-Time Flexible employees in Table Two will be slotted into the Full-Time Step commensurate with their number of weeks as a PTF, and retain their time credit toward the next step.

NOTE: Effective Nov. 19, 2022, Table One and Table Two will be modified to include an additional Step P that is \$444 more than Step O of the basic salary schedule in Tables One and Two.

NOTE: Carrier Technicians receive additional compensation equivalent to 2.1% of the employee's applicable hourly rate for all paid hours.

NOTE: The full COLAs will be added to the salaries of all steps in Table 1 and Step O of Table 2, with proportionate application of the COLA to Steps A-N of Table 2.

Table 1: City Carrier Schedule

This schedule applies to all carriers with a career appointment date prior to Jan. 12, 2013.

RSC Q (NALC)

	Basic Annual Salaries															MOST PREV. STEP
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
City Carrier (Grade 2)	54,776	59,105	59,205	62,302	62,752	63,204	63,649	64,095	64,547	64,984	65,438	65,890	66,334	66,792	67,237	452
Carrier Technician**	55,926	60,346	60,448	63,610	64,070	64,531	64,986	65,441	65,902	66,349	66,812	67,274	67,727	68,195	68,649	461
Part-Time Flexible Employees - Hourly Basic Rates																
City Carrier (Grade 2)	27.39	29.55	29.60	31.15	31.38	31.60	31.82	32.05	32.27	32.49	32.72	32.95	33.17	33.40	33.62	
Carrier Technician**	27.96	30.17	30.22	31.81	32.04	32.27	32.49	32.72	32.95	33.17	33.41	33.64	33.86	34.10	34.32	
Full-Time/Part-Time Regular Employees - Hourly Basic Rates																
City Carrier (Grade 2)	26.33	28.42	28.46	29.95	30.17	30.39	30.60	30.81	31.03	31.24	31.46	31.68	31.89	32.11	32.33	
Carrier Technician**	26.89	29.01	29.06	30.58	30.80	31.02	31.24	31.46	31.68	31.90	32.12	32.34	32.56	32.79	33.00	
Step Increase Waiting Periods (In Weeks)																
Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O		YRS.
	96	96	44	44	44	44	44	44	44	34	34	26	26	24	12.4	

** Carrier Technicians receive an additional 2.1%

Table 2: City Carrier Schedule

This schedule applies to all carriers with a career appointment date on or after Jan. 12, 2013.

RSC Q7 (NALC)

	Basic Annual Salaries															MOST PREV. STEP	
	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N		O
City Carrier (Grade 2)	41,353	43,200	45,049	46,898	48,748	50,595	52,446	54,296	56,144	57,993	59,843	61,690	63,541	65,389	67,237	1,850	
Carrier Technician**	42,221	44,107	45,995	47,883	49,772	51,657	53,547	55,436	57,323	59,211	61,100	62,985	64,875	66,762	68,649	1,889	
Part-Time Flexible Employees - Hourly Basic Rates																	
City Carrier (Grade 2)	19.88	20.68	21.60	22.52	23.45	24.37	25.30	26.22	27.15	28.07	29.00	29.92	30.85	31.77	32.69	33.62	
Carrier Technician**	20.30	21.11	22.05	23.00	23.94	24.89	25.83	26.77	27.72	28.66	29.61	30.55	31.49	32.44	33.38	34.32	
Full-Time/Part-Time Regular Employees - Hourly Basic Rates																	
City Carrier (Grade 2)	19.88	20.77	21.66	22.55	23.44	24.32	25.21	26.10	26.99	27.88	28.77	29.66	30.55	31.44	32.33		
Carrier Technician**	20.30	21.21	22.11	23.02	23.93	24.84	25.74	26.65	27.56	28.47	29.38	30.28	31.19	32.10	33.00		
Percent Step O																	
	61.50%	64.25%	67.00%	69.75%	72.50%	75.25%	78.00%	80.75%	83.50%	86.25%	89.00%	91.75%	94.50%	97.25%	100.00%		
Step Increase Waiting Periods (In Weeks)																	
Steps (From-To)	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O		YRS.
	46	46	46	46	46	46	46	46	46	46	46	46	46	46	46	12.4	

** Carrier Technicians receive an additional 2.1%

Table 3: City Carrier Assistant Schedule

This schedule applies to CCA Hires with no previous TE service.

Hourly Rates

RSC Q4 (NALC)

	CC	BB	AA
City Carrier (Grade 2)	18.01	18.51	19.01
Carrier Technician (add 2.1%)	18.39	18.90	19.41
Steps (From-To) in weeks	CC-BB	BB-AA	
	12	40	

This schedule applies to CCA Hires with previous TE service after Sept. 29, 2007, who were on the rolls as of Jan. 10, 2013.

	CC	BB	AA
City Carrier (Grade 2)	19.50	20.00	20.50
Carrier Technician (add 2.1%)	19.91	20.42	20.93
Steps (From-To) in weeks	CC-BB	BB-AA	
	12	40	

NOTE: Effective June 19, 2021, the Step CC pay rate in Table Three will be eliminated. Step BB and its pay rate will become the new entry step for new CCA hires. The new waiting period from Step BB to Step AA will be 52 weeks.

NALC Branch 1690 Meetings and Events:

Meetings:

Rap Session

Until further notice:

There will be one Rap Session via Zoom Meeting on the second Wednesday of each month at 7:30pm. Please be sure to contact the hall with your email address and ask to be added to the invite list.

Branch Meeting:

Until further notice:

Please note the change in time and location.

The Branch Meeting will be held the third Wednesday of each month at 7:15pm at the Jupiter Old Town Hall Located at 1000 Town Hall Avenue, Jupiter

***** Social distancing will be maintained and masks will be required to enter the building.**

Retiree Breakfasts:

North Retiree Breakfast is now being held the second Tuesday of the month at: Denny's Restaurant, 100 N Kings Hwy. Fort Pierce at 9:00 AM

*South Retiree Breakfast is still cancelled until further notice.

Carolina Panthers VS Miami Dolphins Tickets

When: November 28th, 2021

Cost: \$75.00 per person

Game Time: 1:00p.m. (Bus leaves pickup location at 7:45 am.)

***** Tailgating requires to leave early for a good spot*****

Includes: Ticket to game (Upper Goal line Sec.#323),and Bus Travel.
(keeping it simple this year, everyone responsible for bringing their own food, drinks, etc...) There will be a few 6' tables & a 10x10' tent provided.

Pickup location: NALC Union Hall, 1840 Alice Ave., WPB, Fl 33406

Bus leaves promptly at 7:45 am.. **Seats are based on Availability !**

Contact Augie:561-512-4093, for tickets

NALC Branch 1690
1840 Alice Avenue
West Palm Beach, FL 33406

NONPROFIT ORG.
US POSTAGE
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ADDRESS SERVICE REQUESTED
July/Aug 2021

***** SCH 5-DIGIT 34953

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256 SE TODD AVE
PORT ST LUCIE FL 34983-3137
[POSTNET barcode]



Attention Military

If you are activated and in a no pay status from USPS for any extended period of time, contact your shop steward or the Union Hall. Thank you for your service.

Union Hall at 1840 Alice Avenue is available for rent.

Parties, Showers, Graduations.

Contact the Holding Corp. at

(561) 967-0240 or

Karen Barker @ (561) 603-4782

This is a Members only Benefit



If you don't tell us we don't know

Let us know of any changes in your mailing address, phone numbers, email or name.

Email us at Nalc1690@comcast.net
Or call the Union Hall at 561-967-0240.