



# Treasure Coast Letter Carrier

## NALC Branch 1690

Representing and Serving Letter Carriers in:

Belle Glade \* Clewiston \* Ft Pierce \* Jensen Beach \* Jupiter \* Tequesta \* Okeechobee \* Pahokee  
Palm Beach \* Port St Lucie \* Sebastian \* Stuart \* Vero Beach \* West Palm Beach



Jan. / Feb. 2022

# 2022

Happy New Year!

## NALC Branch 1690

wishes all of it's members a  
Happy New Year!



### LOOKING FORWARD TO 2022

President

Jeffrey Wagner



It has been a year now since I was elected to be your President and let me say I believe everything is going very well. When I visit the Stations, our members are very grateful for the changes, and it keeps me energetic when they express that to me. Many new members have been coming to Union meetings that we have not seen before. That is very encouraging for the direction of our branch that I envision. For a branch of our size, to achieve excellence we need to have a cohesive executive board. The Board has come along ways with learning to adapt to the changes that I have implemented. They are energetic and willing to take on more responsibility, like Kevin Bryne, who has stepped up to be our MDA coordinator. All these changes are intended to keep our branch moving forward in the right direction.

We still need more members to be involved. Our future is always dependent on the next generation of leaders that must come from the membership. During this years Shop Steward elections, there were some new Stewards elected, which is very encouraging for the future. The more members that gain knowledge and are willing to represent their co-workers is very powerful in our ongoing battles with manglement. (Not a typo, word I like to use because management ALWAYS mangles things up!) As we train these leaders for the future, please encourage them, be supportive of them, and please don't criticize them.

They will learn, it does take time, and we all need to guide them so that the branch can become even more successful. To those who were not successful in being elected Shop Steward in your office, thank you. There was a handful of carriers that called me and expressed their desire to run for Shop Steward. Please do not be discouraged, come to meetings, and learn, your time will come.

The extra stress of the building remodel is almost over! All our members I believe, will be very surprised at the changes. The Hall looks great, and perhaps we can have an open house in March 2022 with maybe some games, hot dogs, beer, and soda.

Also, I would like to give a big thank you to Augie Paoletto for organizing the Miami Dolphins football game and bus trip. It was a blast.

### Make the Call!

USPS Employee Assistance Program  
**1-800-327-4968**  
(1-800-EAP-4-YOU) TTY: 1-877-492-7341  
[www.EAP4YOU.com](http://www.EAP4YOU.com)



## Treasure Coast Letter Carrier

### Branch Officers

#### Branch Office Phone Number

**561-967-0240**

<b>President</b>	Jeffrey Wagner
<b>Vice President</b>	Patricia Badini
<b>Rec./ Fin. Secretary</b>	Mitch Mullin
<b>Treasurer</b>	Starr Hunter
<b>Health Benefits Rep.</b>	Kevin Byrne
<b>Sergeant at Arms</b>	Barbara Raphael
<b>Trustees</b>	Frank Graham Jason Maldonado Casey L'Orange
<b>TCLC Editor</b>	Patricia Badini
<b>Food Drive Coordinators</b>	Starr Hunter Mitch Mullin
<b>Legislative Liaison</b>	Kevin Byrne
<b>MDA Coordinator</b>	Kevin Byrne
<b>Webmaster</b>	Kevin Byrne
<b>Holding Corp.</b>	Patricia Badini Karen Barker DonWon Cooley Frank Graham Starr Hunter Casey L'Orange Jason Maldonado Barbara Raphael
<b>Director of Retirees</b>	Nancy Zlomaniac

### NALC Branch 1690 Stewards

<b>Belle Glade</b>	James Vickers
<b>Clewiston</b>	Vacant
<b>Fort Pierce Midway</b>	Todd Bussard Casey L'Orange
<b>Orange Ave</b>	Grant Smith
<b>Jensen Beach</b>	Vacant
<b>Jupiter</b>	Celeste Farrell Coleman Curry Dave Roddin
<b>Tequesta</b>	
<b>Okeechobee</b>	Kalani Karratti
<b>Pahokee</b>	Vacant
<b>Palm Beach</b>	Adrian Waszersztrom
<b>PSL West</b>	Brian Johnson Scott Butler
<b>PSL Midport</b>	Roy Solomon Katie Tassinari
<b>Sebastian</b>	Carlos Quinones
<b>Stuart Main</b>	Casey Coles
<b>Stuart Annex</b>	Frank Graham
<b>Vero Beach Main</b>	Ben Zimei Jason Maldonado
<b>Vero Downtown</b>	Vacant
<b>Vero Citrus</b>	Vacant

### West Palm Beach

<b>City Place</b>	Tiffany Parker-Callwood
<b>Haverhill</b>	Linda Soto
<b>Palm Beach Gardens</b>	Mike Goudron Trina Hamlin Davida Peele
<b>Palm Central</b>	Jose Yanes
<b>Palms West</b>	DonWon Cooley Doug Lambe
<b>Riviera Beach</b>	Delvin Ramos April Armstrong
<b>Wellington Annex</b>	Barbara Raphael

**National Association of Letter Carriers Branch 1690**

**1840 Alice Ave.**

**West Palm Beach, FL 33406**

**Phone (561) 967-0240**

**Fax (561) 963-9181**

**E-mail: [nalc1690@comcast.net](mailto:nalc1690@comcast.net)**

**Website: [nalc1690.com](http://nalc1690.com)**

The Treasure Coast Letter Carrier is a bi-monthly publication of NALC Branch 1690. Articles appearing in this publication reflect the author's opinion only and are not necessarily the opinion of Branch 1690. **All members are invited to contribute articles for publication.** Articles must be submitted one month prior to publication deadline for consideration. Deadline for submissions is the 1st of the month prior. Articles must be submitted electronically with proper punctuation. Any submissions requiring substantial editing will be rejected. The editor reserves the right to edit all articles submitted and determine what will be printed for the good of the Branch.

## THE NALC VETERANS GROUP

Vice President

Patty Badini

Almost a quarter of the membership of the National Association of Letter Carriers (NALC) is made up of Veterans of the United States Armed Forces. That is active and retired members combined. In 2015 the NALC created the NALC Veterans Group. It is designed to provide members, that are military veterans, important information about veteran's rights and benefits within the USPS. This is for Full Time, Part Time and Retired letter Carriers.

The Veterans Group is also about Veterans helping Veterans and providing a sense of camaraderie. Approximately 1 out of 10 people experiencing homelessness are Veterans. Despite African Americans being 10.4% of the population and Hispanics being 3.4 % of the Veteran population, 45% of homeless veterans are from African American and Hispanic descent. Almost 55% of homeless veterans are 62 years of age or older. The NALC Veterans Group has over 13,000 members and it continues to grow.

The NALC has created the Veterans Guide as an easy reference for valuable information relating to military service and the USPS? The guide includes details about the *Uniformed Services and Reemployment Rights Act (USERRA)*, *Wounded Warriors Leave*

(WWL) and *The Veterans Preference Act of 1944*, along with information about retirement credit for military service. There are multiple National Agreement provisions and Memorandums of Understanding that relate specifically to military veterans explained in the Guide.

Upon joining the NALC Veterans Group, a veteran member will receive the printed copy of the Veterans Guide and a pin as a symbol of thanks for their sacrifice to the United States of America and their service in the USPS. Anyone can view the Veterans Guide on the NALC.org website under the Members Benefits tab. A downloadable PDF is also available under that tab.

If you are interested in enrolling in the NALC Veterans Group, the link can be found on the Members Benefits tab to send an email. You can also join by using the sign up card I have included with this article or the sign up card found in each issue of the Postal Record.



**You continue to serve your country—  
THANK YOU!**

## NALC Veterans Group

Complete this form and mail it to:  
NALC Veterans Group, c/o NALC,  
100 Indiana Ave., N.W., Washington, DC 20001-2144

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY, STATE, ZIP: \_\_\_\_\_

NALC BRANCH NUMBER: \_\_\_\_\_ BRANCH OF SERVICE: \_\_\_\_\_

**I BELONG TO THE FOLLOWING VETERAN GROUP(S):**

AMERICAN LEGION  DISABLED AMERICAN VETERANS  VETERANS OF FOREIGN WARS

OTHER: \_\_\_\_\_

### Legislative Report

While the NALC is still hopeful that meaningful postal reform can be passed by this congress, as of this writing, H.R. 3076, The Postal Reform Act of 2021, has not moved. It has been referred to the House Committee on Ways and Means and is currently waiting further consideration. The bill has 98 cosponsors in the House and our own Congressman Brian Mast is one of the three cosponsors from Florida. Our other local representatives have not yet cosponsored, so if you live in a district represented by another member of congress, please call their offices, and ask them to cosponsor.

H.R. 695, the USPS Fairness Act is another bill we are still hopeful will pass. This bill has 277 cosponsors, including 17 from Florida. All of our local representatives are cosponsors. This bill, if passed, will repeal the requirement that the USPS prepay future retirement benefits. As most of you know, this has been the elephant in the room since 2006, causing the majority of the fiscal losses suffered by the USPS.

Lastly, January will bring with it the beginning of another legislative session in Tallahassee. Once again, working families in Florida will see attacks on benefits, wages, working conditions by our state legislators. The Florida AFL-CIO is again conducting its Working Family Lobby Corps Program, where union members from all across the state go to Tallahassee and meet with representatives and senators to discuss these important issues. I plan on attending at least two weeks during the upcoming session and will report on issues discussed.

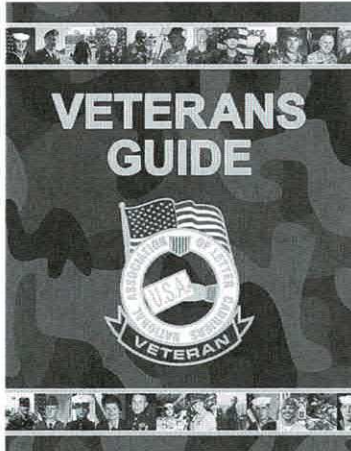
### Health Benefits Report

I'd like to take the opportunity to wish everyone a healthy, happy new year! For those of you who signed up for the NALC Health Benefit Plan during this past open season, welcome to our plan! The NALC HBP is committed to providing quality health care at a reasonable cost. While all plans in the Federal Health Benefits Program saw an increase in rates, we remain as the best option for most letter carriers and their families. During open season, I received many calls and helped carriers find the answers to their questions so that they could make informed decisions.

By the time you receive this newsletter, we will be in the peak of our tourist season, and many will be working long hours. It's easy to get burned out so make sure to make time for yourself and take care of your health, both physically and mentally. As always, if you are a member of our plan and need assistance with claims that have been denied or have any other issues, I am happy to assist. As soon as the membership numbers are finalized, I will report them here in this article. Until then, stay safe and healthy!

Health Benefits Representative

Kevin Byrne



### Attention Veterans!!!!

Join the NALC Veterans group and get your free copy of the NALC Veterans Guide!





Please join us at Side Door Brewery along with the National Association of Letter Carriers, Branch 1690, for a special fundraising event for the Muscular Dystrophy Association on February 23, 2022. \*

All tips and a portion of all drink and food sales collected between 6:30 and 8:30 will be donated to MDA.

Come be a part of this fun event, help raise money, and join our guest bartenders, Patty Badini, Kevin Byrne and Jeff Wagner from the NALC!



1419 Village Green Dr, Port St. Lucie, FL 34952  
772-249-0065

For further information please contact Kevin Byrne, MDA Coordinator at [kevinjbyrne54@gmail.com](mailto:kevinjbyrne54@gmail.com) or 772-979-5899

### Treasurer's Report

Happy New Year 2022!

My prayers of peace, God be with you and your family to be healthy. We all need a comforter some time in our lives.

With the Renovations at the hall we have remained in budget.

Our finances are positive and awaiting the bylaw changes for our budget in the future. W-2s will be arriving in your mailbox soon. I will report on the final contribution to MDA at the January meeting from the calendar sales.

I'm looking forward to 2022 to get back to some normality.

We survived the Hustle in December and start the new year with a newly renovated building, new and old shop stewards, COLA's and excepted prime time requests. Congratulations to our converted Cca's. It was such a blessing to me to see my Academy students getting promoted, waiting over two years.

I hope everyone is contributing to the thrift savings

plan and has NALC insurance. With a new year I hope everyone will attend the union meetings for updated challenges and rewards.

The union is a combination of policing the contract, our rights and strength in numbers. It is unfair for nonunion members to sit back and get all the benefits we pay for.

In closing, all you need in this career is integrity, keep your nose clean and come to work. Eight hours pay for eight hours of work. We are very fortunate to have this job, make it a career and retire with benefits, thanks to the NALC negotiations with the Postal Service.

Let's continue to make the post office the Postal Service, and let our customers know the letter carriers care!

Be safe, be blessed

**Treasurer  
Starr Hunter**



### Take advantage of the NALC Member App available now in the iPhone App Store and the Google Play Store for Android.

As technology increases our ability to communicate, NALC must stay ahead of the curve. From websites to email to social media, this union has continually developed the tools to put the most up-to-date information and resources into the hands of our stewards and members. We've now taken the next step with the NALC Member App for **iPhone** and **Android** smartphones. The app was developed at headquarters with the needs of the average member in mind.



**2022!!!**

Welcome into the new year Branch 1690! Let me start with a big welcome aboard and thank you to all of the new shop stewards and alternate shop stewards who were promoted or elected into their positions. It will be a great honor to get to know you and observe each and every steward guide and excel with positive leadership with every challenge that they may endure and overcome while in this position.

Please reach out to the union and please read the national contract for guidance, knowledge and understanding of everyone's rights. Educating yourselves on policy and procedures will be your best asset when assisting others while serving in this position. 2021 gave us a lot of challenges, scares, sorrows and disappointments. However, we still made it to see a new day, a new time, and now a new year. As always I will continue to be vigilant while encouraging everyone to please, please continue to practice safety and all precautions. COVID and all of its different strains are still present and wreaking havoc amongst the population. Safety is always a priority and non-negotiable.

I urge all shop stewards to please make an announcement in your office/post encouraging all carriers old and new to attend the monthly meetings. Believe it or not, these meetings do offer some real helpful nuggets for us all to apply on a daily basis to make our jobs easier. As a union paying member, you have the right to be informed of all changes at your branch

and you have the right to speak and vote on any on any changes at your branch. In order to know what the changes are in detail, joining the members at the branch will be a great start. As a member I challenge you to not just pay your dues and hear what's going on, but "Know" what's going on with your benefits and money. Be there to hear and see firsthand what your money gets you when elected officials take their positions. Your voice and opinions do matter. In the very near future there will be major decisions being made for the branch, this is where your voice and your vote will be greatly needed. Be a part of the solution and not the problem. The measure of intelligence is the ability to change.

Again, I encourage all members to start this new year off with a clean heart and clear mind. Ready to face each day as it comes. I leave you with this quote "Never regret a day in your life: good days give happiness, bad days give experience, worst days give lessons and best days give memories". I look forward to seeing you all and making memories at the meetings. It's your duty and your right. Happy New Year to each and every one of you. Happy birthday to all members in the upcoming months. As always, stay safe and be blessed.

Sergeant at Arms  
Barbara Raphael



**\$50.00 Bounty**

**Paid to any Member**

**that convinces a Non Union Member  
to JOIN the NALC *Branch 1690.***

**Member must sign a Form 1187 for  
the Bounty to be paid.**



**NALC  
Disaster  
Relief  
Foundation**

[www.nalc.org](http://www.nalc.org)

202-423-2443

[DisasterReliefFoundation@nalc.org](mailto:DisasterReliefFoundation@nalc.org)



**Director of Retirees  
Nancy Zlomaniec**

### Caring of Your Parents In Your Retierment

This is a surprise no one counts on, but it does happen to some of us.

The real question is are

you ready for it or are you going to ignore the problem and let some other family member handle it.

It requires lots of discussion of family members, financial questions, medical questions need to be answered and dealt with especially if the parents are older and need lots of care.

It is always wise to be aware of your parent's medications as they get older and approach their late 80's. Parents try to protect their children from knowing their true ailments. Now a days older people fear their children will move them to a nursing home if they show tendency of not being capable to care for themselves. My mother was always in fear of losing her freedom and leaving her home. She hid my father's dementia from the doctor for years until only this year when she was had a massive heart attack. None of the us knew until the hospital couldn't reached my sister til 3 hours later. My father could not help with any information, he knew nothing and could not remember any phone numbers or names.

I kept telling my brother who lived the closest to my parents to get all their information. He needed to know the doctors and phones numbers. He needed

to stay updated on all procedures or changes in their routines. He made a point of visiting a few times a week to ensure things were going well. This was for his peace of mind and my mom's.

My family learned a very important lesson. I had to become a caregiver overnight with no idea what to except or how long I will be here. Both of my siblings are working and can't care for our dementia father. I had to search house for the records and drawers for any information on doctors and insurance. This was previously mentioned to my brother to obtain from mother prior to any serious event. Thank God he did obtain some items. Mom had the sense to seek a lawyer and had a Durable Power of Attorney for Finances and Property document drafted as well as a Power of Attorney for Health Care.

These are very essential to family member's being held caregiver for their parent. The banks and other financials agencies will insist on viewing it.

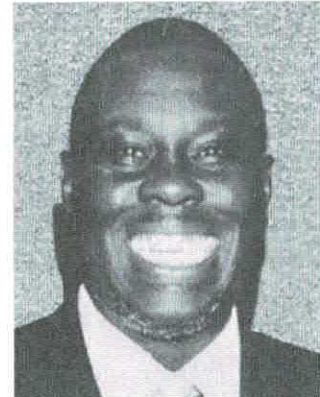
Your patience will be tested as a caregiver. Some parents might be different and easier to handle but talking to other caregivers in my situation it's pretty much the same as dealing with child at times. So, I know what to expect but that doesn't make it any easier when he acts out or refuses to take his meds.

There is assistant for caregivers through Counsel of the Aging. This agency can suggest places to go for aid or hire nurses. They are a wealth of information on a variety of subjects dealing with senior seniors. Caregivers must take care of themselves first, in order to be effective and helpful to their parent. You need your rest and relaxation; you must make time for yourself. I do every Sunday afternoon from 1:00 pm to 7:00 pm. Dad sleeps!

**Raphael Nieves**



**Francis Michael Ulmer**





Walter Pagan  
Shabria Stewart  
Dominique Harmon  
Nalisa Minot  
Kendall Gilchrist  
J'Quan Fletcher  
Christopher Dugan  
Johnny Allen  
Brandon Hunt

WELCOME  
**New Members**

Dwayne Smith  
Jonathan Alforso  
Bethani Tibbs  
Shaquella Pines  
Lahsondra Jones

Brian Barksdale  
Danny Maldonado  
Pable Portillo  
James Brittany  
Damoi Gooden  
David Goodin  
Rhonda Patterson Brown  
Lambert Wright  
Dwayne Smith



## **Congratulations to our Retirees!**

Jeffrey Carlon  
James Hessler

### **Important National Convention Announcement!**

The language that was printed in the newsletter PRIOR to the nominations for National Convention, clearly stated the rules for the convention.

The Branch Bylaws state:

*"Any delegate who does not attend ALL Business sessions and required training classes will forfeit their expense allowance."*

If any funded delegate does not want to follow those rules, then please withdraw from being a funded delegate. It has been brought to my attention that in the past delegates were allowed to take a day off from their duties, as elected delegates, to the convention. This would be a clear violation of the Branch Bylaws set fourth by the members of this Branch. As President, I am tasked with making sure those that the members elected to go to represent us are there to do just that.

Any questions please call me.

-Jeff Wagner, President

# Letter Carrier Pay Schedule

## City Carrier Wage Schedule: Effective Nov. 20, 2021 (General wage increase)

The following salary and rate schedule is for all NALC-represented employees.

### Career city letter carrier increases

Effective Date	Type of Increase	Amount
Nov. 23, 2019	General wage increase	1.1%
Feb. 29, 2020	January COLA	\$166
Aug. 29, 2020	July COLA	\$188
Nov. 21, 2020	General wage increase	1.1%
Feb. 27, 2021	January COLA	\$416
Aug. 28, 2021*	July COLA	\$1,934
Nov. 20, 2021	General wage increase	1.3%
TBA*	January COLA	TBD
TBA*	July COLA	TBD
Nov. 19, 2022	General wage increase	1.3%
TBA*	January COLA	TBD

### City carrier assistant increases

Date	Type of Increase	Amount
Nov. 23, 2019	General wage increase	2.1%
Nov. 21, 2020	General wage increase	2.1%
Nov. 20, 2021	General wage increase	2.3%
Nov. 19, 2022	General wage increase	2.3%

**NOTE: Upon conversion to Full-Time, Part-Time Flexible employees in Table Two will be slotted into the Full-Time Step commensurate with their number of weeks as a PTF, and retain their time credit toward the next step.**

NOTE: Effective Nov. 19, 2022, Table One and Table Two will be modified to include an additional Step P that is \$444 more than Step O of the basic salary schedule in Tables One and Two.

NOTE: Carrier Technicians receive additional compensation equivalent to 2.1% of the employee's applicable hourly rate for all paid hours.

NOTE: The full COLAs will be added to the salaries of all steps in Table 1 and Step O of Table 2, with proportionate application of the COLA to Steps A-N of Table 2.

\* NOTE: In accordance with Article 9.3.B, COLAs become effective the second full pay period after the release of the January and July Consumer Price Index for Urban Wage Earners and Clerical Workers.

**Table 1: City Carrier Schedule**

**RSC Q (NALC)**

This schedule applies to all carriers with a career appointment date prior to Jan. 12, 2013.

	Basic Annual Salaries																MOST PREV. STEP
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O		
City Carrier (Grade 2)	57,397	61,781	61,882	65,019	65,474	65,932	66,383	66,834	67,292	67,735	68,195	68,652	69,102	69,566	70,016	458	
Carrier Technician**	58,602	63,078	63,182	66,384	66,849	67,317	67,777	68,238	68,705	69,157	69,627	70,094	70,553	71,027	71,486	467	
Part-Time Flexible Employees - Hourly Basic Rates																	
City Carrier (Grade 2)	28.70	30.89	30.94	32.51	32.74	32.97	33.19	33.42	33.65	33.87	34.10	34.33	34.55	34.78	35.01		
Carrier Technician**	29.30	31.54	31.59	33.19	33.42	33.66	33.89	34.12	34.35	34.58	34.81	35.05	35.28	35.51	35.74		
Full-Time/Part-Time Regular Employees - Hourly Basic Rates																	
City Carrier (Grade 2)	27.59	29.70	29.75	31.26	31.48	31.70	31.91	32.13	32.35	32.56	32.79	33.01	33.22	33.45	33.66		
Carrier Technician**	28.17	30.33	30.38	31.92	32.14	32.36	32.59	32.81	33.03	33.25	33.47	33.70	33.92	34.15	34.37		
Step Increase Waiting Periods (In Weeks)																	
Steps (From-To)	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	YRS.		
	96	96	44	44	44	44	44	44	44	34	34	26	26	24	12.4		

\*\* Carrier Technicians receive an additional 2.1%

**Table 2: City Carrier Schedule**

**RSC Q7 (NALC)**

This schedule applies to all carriers with a career appointment date on or after Jan. 12, 2013.

	Basic Annual Salaries																MOST PREV. STEP
	AA	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	
City Carrier (Grade 2)	43,062	44,986	46,911	48,837	50,763	52,686	54,614	56,541	58,465	60,390	62,316	64,240	66,168	68,092	70,016	1,924	
Carrier Technician**	43,966	45,931	47,896	49,863	51,829	53,792	55,761	57,728	59,693	61,658	63,625	65,589	67,558	69,522	71,486	1,965	
Part-Time Flexible Employees - Hourly Basic Rates																	
City Carrier (Grade 2)	20.71	21.53	22.49	23.46	24.42	25.38	26.34	27.31	28.27	29.23	30.20	31.16	32.12	33.08	34.05	35.01	
Carrier Technician**	21.15	21.98	22.97	23.95	24.93	25.91	26.90	27.88	28.86	29.85	30.83	31.81	32.79	33.78	34.76	35.74	
Full-Time/Part-Time Regular Employees - Hourly Basic Rates																	
City Carrier (Grade 2)	20.70	21.63	22.55	23.48	24.41	25.33	26.26	27.18	28.11	29.03	29.96	30.88	31.81	32.74	33.66		
Carrier Technician**	21.14	22.08	23.03	23.97	24.92	25.86	26.81	27.75	28.70	29.64	30.59	31.53	32.48	33.42	34.37		
Percent Step O																	
	61.50%	64.25%	67.00%	69.75%	72.50%	75.25%	78.00%	80.75%	83.50%	86.25%	89.00%	91.75%	94.50%	97.25%	100.00%		
Step Increase Waiting Periods (In Weeks)																	
Steps (From-To)	AA-A	A-B	B-C	C-D	D-E	E-F	F-G	G-H	H-I	I-J	J-K	K-L	L-M	M-N	N-O	YRS.	
	46	46	46	46	46	46	46	46	46	46	46	46	46	46	46	12.4	

\*\* Carrier Technicians receive an additional 2.1%

**Table 3: City Carrier Assistant Schedule**

**Hourly Rates**

**RSC Q4 (NALC)**

This schedule applies to CCA Hires with no previous TE service.

This schedule applies to CCA Hires with previous TE service after Sept. 29, 2007, who were on the rolls as of Jan. 10, 2013.

	BB	AA
City Carrier (Grade 2)	18.92	19.42
Carrier Technician (add 2.1%)	19.32	19.83
Steps (From BB to AA) in weeks	52	

	BB	AA
City Carrier (Grade 2)	20.44	20.94
Carrier Technician (add 2.1%)	20.87	21.38
Steps (From BB to AA) in weeks	52	

NOTE: Effective June 19, 2021, the Step CC pay rate in Table Three was eliminated. All CCAs at step CC as of that date were moved into step BB, receiving a 50 cent per hour raise. Step BB and its pay rate are the new entry step for new CCA hires. The new waiting period from Step BB to Step AA is 52 weeks. CCAs who were in step CC on June 19, 2021, will maintain their time-in-step credit toward step AA and will receive their next step increase to step AA after 52 weeks of service. CCAs that were in step BB as of June 19 will have 12 weeks added to their current time-in-step credit toward step AA. This will ensure all CCAs will reach step AA after 52 weeks of service.

# Attention Members!!!! Please note the multiple changes to our upcoming NALC Branch 1690 Meetings and Events:

## Meetings:

### January Rap Session:

There will be one Rap Session via Zoom Meeting on Wednesday, January 12th at 7:30pm.

Please be sure to contact the hall with your email address and ask to be added to the invite list.

### February Rap Session:

There will be one Rap Session via Zoom Meeting on Wednesday, February 9th at 7:30pm.

Please be sure to contact the hall with your email address and ask to be added to the invite list.

### January Branch Meeting:

The Branch Meeting will be held Wednesday, January 19th at 7:15pm at the Jupiter Old Town Hall Located at 1000 Town Hall Ave, Jupiter

### February Branch Meeting

Wednesday, February 16, 2021 at 7:15pm at the Jupiter Old Town Hall Located at 1000 Town Hall Ave, Jupiter

**\*\*\*Proposed By-law changes were not completed at the December Meeting due to a Motion that passed on the floor. They will resume being discussed and voted on at this meeting as opposed to the January meeting due to the 10 day notification requirement of all members. \*\*\***

## **Retiree Breakfasts:**

### **South Retiree Breakfast**

Is held the first Thursday of the month at: The Gun Club Café  
4631 Gun Club Rd, WPB  
at 9:00 AM

### **North Retiree Breakfast**

Is held the second Tuesday of the month at: Denny's Restaurant  
100 N Kings Hwy. Ft Pierce  
at 9:00 AM



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Jan / Feb 2022



### Attention Military

If you are activated and in a no pay status from USPS for any extended period of time, contact your shop steward or the Union Hall.

Thank you for your service.

**Uniforms will not be available and there will be no visitors at the Hall until further notice.**



**Under Construction**

### If you don't tell us we don't know

Let us know of any changes in your mailing address, phone number, email or name.

Email us at [nalc1690@comcast.net](mailto:nalc1690@comcast.net) or call the Union Hall at (561)967-0240.

Be sure to contact National with any updated contact information also. Go to [nalc.org](http://nalc.org) and click on the Members only tab at the upper right corner of the home page.